MCLAREN HEALTH PLAN COMMUNITY INDIVIDUAL HMO – MHP SILVER EXCHANGE – LIMITED COST SHARING

SCHEDULE OF COST SHARING

This document is a part of your Certificate of Coverage. It provides information about your financial responsibility with respect to your MHP Community Benefits. Please review the detailed chart below for information specific to each Covered Service.

In-Network Medical Deductible		Out-of-Network Medical Deductible	
Individual	Family	Individual	Family
\$3,500	\$3,500 per person \$7,000 per group	Not Applicable	Not Applicable

In-Network Pharmacy Deductible		Out-of-Network Pharmacy Deductible	
Individual	Family	Individual	Family
\$500	\$500 per person \$1,000 per group	Not Applicable	Not Applicable

In-Network Out-of-Pocket Maximum		Out-of-Network Out-of-Pocket Maximum	
Individual	Family	Individual	Family
\$9,200	\$9,200 per person \$18,400 per group	Not Applicable	Not Applicable

IHCP Providers

Native American limited plans have zero cost sharing when you see an IHCP provider or with IHCP referral to a non-IHCP provider.

Medical Benefit	In-Network Member	Out-of-Network Member
	Financial Responsibility	Financial Responsibility*
Preventive Services	\$0	100% - No Coverage
Diabetic Services and Supplies	20% Coinsurance after	100% - No Coverage
(other than Diabetes Education)	Deductible	
Primary Care Physician (PCP)	\$30 Copayment	100% - No Coverage
Office Visits	No Deductible	
Specialist Office Visit (other	\$70 Copayment	100% - No Coverage
than Allergy Testing and Allergy	No Deductible	
Injections)		
Allergy Testing (Non-Injections)	20% Coinsurance after	100% - No Coverage
	Deductible	
Allergy Injections	\$0	100% - No Coverage

2025 Benefit Year 1

Medical Benefit	In-Network Member	Out-of-Network Member
	Financial Responsibility	Financial Responsibility*
Immunizations (other than	20% Coinsurance after	100% - No Coverage
Preventive Care)	Deductible	_
Maternity Care – Preventive	\$0	100% - No Coverage
Prenatal and Postnatal Office		-
Visits		
Maternity Care – All Other	20% Coinsurance after	100% - No Coverage
Maternity Care	Deductible	_
Injectable Drugs Provided in the	20% Coinsurance after	100% - No Coverage
Physician Office	Deductible	_
Emergency Care – Emergency	20% Coinsurance after	20% Coinsurance after
Room	Deductible	Deductible
Urgent Care	\$75 Copayment	\$75 Copayment
	No Deductible	No Deductible
		plus Balance Billing
Ground Ambulance	20% Coinsurance after	20% Coinsurance after
	Deductible	Deductible plus Balance Billing
Air Ambulance	20% Coinsurance after	20% Coinsurance after
	Deductible	Deductible
Inpatient Hospital Services	20% Coinsurance after	100% - No Coverage
·	Deductible	C .
Outpatient Hospital Services	20% Coinsurance after	100% - No Coverage
	Deductible	_
Diagnostic and Therapeutic	20% Coinsurance after	100% - No Coverage
Services and Tests (other than	Deductible	_
Preventive Services)		
Organ and Tissue Transplants	20% Coinsurance after	100% - No Coverage
	Deductible	
Special Surgical Procedures	20% Coinsurance after	100% - No Coverage
	Deductible	
Weight Loss Procedures	20% Coinsurance after	100% - No Coverage
	Deductible	
Breast Reconstruction Following	20% Coinsurance after	100% - No Coverage
Mastectomy	Deductible	
Skilled Nursing Facility Services	20% Coinsurance after	100% - No Coverage
	Deductible	
Home Care Services	20% Coinsurance after	100% - No Coverage
	Deductible	
Hospice Care	20% Coinsurance after	100% - No Coverage
	Deductible	
Outpatient Mental Health	\$30 Copayment	100% - No Coverage
Services	No Deductible	

2025 Benefit Year

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Medical Benefit	In-Network Member	Out-of-Network Member
	Financial Responsibility	Financial Responsibility*
Inpatient Mental Health Services	20% Coinsurance after Deductible	100% - No Coverage
Emergency Mental Health	20% Coinsurance after	20% Coinsurance after
Services	Deductible	Deductible
Outpatient Substance Abuse	\$30 Copayment	100% - No Coverage
Services	No Deductible	
Inpatient Substance Abuse	20% Coinsurance after	100% - No Coverage
Services	Deductible	
Emergency Substance Abuse	20% Coinsurance after	20% Coinsurance after
Services	Deductible	Deductible
Outpatient Habilitative Services	20% Coinsurance after Deductible	100% - No Coverage
Outpatient Rehabilitation	20% Coinsurance after Deductible	100% - No Coverage
Durable Medical Equipment (DME) and Supplies	20% Coinsurance after Deductible	100% - No Coverage
Prosthetics, Orthotics and	20% Coinsurance after	100% - No Coverage
Corrective Appliances	Deductible	
Reproductive Care and Family	20% Coinsurance after	100% - No Coverage
Planning Services	Deductible	S
Pediatric Vision	\$0	100% - No Coverage
Oral Surgery	20% Coinsurance after Deductible	100% - No Coverage
Temporomandibular Joint	20% Coinsurance after	100% - No Coverage
Syndrome (TMJ) Services	Deductible	100% 110 00101080
Orthognathic Surgery	20% Coinsurance after Deductible	100% - No Coverage
Pain Management	20% Coinsurance after Deductible	100% - No Coverage
Approved Clinical Trials	Member Cost Sharing applicable to Routine Patient Costs outside of Approved Clinical Trial	100% - No Coverage
Cancer Drug Therapy	20% Coinsurance after Deductible	100% - No Coverage
Educational and Nutritional Counseling Services	\$0	100% - No Coverage
Autism Spectrum Disorder Services - Outpatient Mental Health	\$30 Copayment No Deductible	100% - No Coverage
Autism Spectrum Disorder Services - All other Autism	20% Coinsurance after Deductible	100% - No Coverage

2025 Benefit Year 3

Medical Benefit	In-Network Member Financial Responsibility	Out-of-Network Member Financial Responsibility*
Services (including ABA		
Services)		
Vision Exam (Adult)	20% Coinsurance after	100% - No Coverage
	Deductible	
Virtual Benefit	\$0	100% - No Coverage

^{*}Note - except for balance billing, Cost-Sharing for Out-of-Network Covered Services applies towards the In-Network Cost-Sharing (e.g., Deductible and Out-of-Pocket Maximum, when applicable).

Pharmacy Benefit	In-Network Member Financial Responsibility*	Out-of-Network Member Financial Responsibility
Tier 1 (Preferred Generic)	\$20 Copayment No Deductible	100% - No Coverage
Tier 2 (Preferred Brand)	\$75 Copayment No Deductible	100% - No Coverage
Tier 3 (Non-Preferred Generic and Non-Preferred Brand)	\$150 Copayment after Pharmacy Deductible	100% - No Coverage
Tier 4 (Specialty Drugs)	40% Coinsurance after Pharmacy Deductible	100% - No Coverage
Preventive Drugs	\$0	100% - No Coverage

^{*}Specialty Drugs must be filled at an MHP Community Preferred Specialty Pharmacy.