The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at mclarenhealthplan.org or call Customer Service at (888) 327-0671. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$3,500 / individual or \$7,000 / family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, the deductible doesn't apply to <u>preventive care</u> , Virtual Visits, and certain services subject to flat dollar <u>copayments</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	Yes – Specialty drugs \$500 / individual or \$1,000 / family	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$9,200 / individual or \$18,400 / family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See mclarenhealthplan.org or call (888) 327-0671 for a list of <u>network providers</u> .	This plan uses a <u>provider</u> network. You will pay less if you use a provider in the <u>plan's</u> network (a " <u>Participating Provider</u> ". You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What Yo	u Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30/visit <u>Deductible</u> does not apply No Charge for Virtual Visits <u>Deductible</u> does not apply	Not covered	Virtual Visits are limited to treatment received through McLaren Now.	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$70/visit <u>Deductible</u> does not apply	Not covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. The penalty for not having prior authorization is denial of payment.	
	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply	Not covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. The penalty for not having prior authorization is denial of payment. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	Not covered	Plan Preauthorization is required for genetic testing. The penalty for not having prior authorization is denial of payment.	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	Not covered	Plan Preauthorization is required. The penalty for not having prior authorization is denial of payment.	
If you need drugs to treat your illness or condition	Generic drugs – Tier 1 (Preferred Generic drugs)	\$20/prescription <u>Deductible</u> does not apply	Not covered	Plan Preauthorization is required for some drugs. See the Plan Formulary at http://www.mclarenhealthplan.org/community-	
More information about prescription drug <u>coverage</u> is available at	Preferred brand drugs – Tier 2 (Preferred brand drugs)	\$75/prescription <u>Deductible</u> does not apply.	Not covered	member/marketplace-mhp.aspx A 90-day supply of Brand Name Drugs or Generic	

	What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
http://www.mclarenhealth plan.org/community- member/marketplace- mhp.aspx	Non-preferred brand drugs – Tier 3 (Non-preferred generic and non-preferred brand drugs)	\$150/prescription after <u>Pharmacy</u> <u>Deductible</u>	Not covered	Drugs may be dispensed from a Mail Order or Retail Pharmacy if a Member successfully completes a 30- day trial of the Drug. The 90-day supply may be obtained with two <u>Copayments</u> after the <u>Deductible</u> , if applicable. The penalty for not having prior authorization is denial of payment.
	Specialty drugs	40% <u>coinsurance</u> after <u>Pharmacy</u> <u>Deductible</u>	Not covered	Only Brand Drugs are Covered. <u>Plan</u> <u>Preauthorization</u> is required. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/community-</u> <u>member/marketplace-mhp.aspx</u> The penalty for not having prior authorization is denial of payment.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	Not covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. The penalty for not having prior authorization is denial of
Surgery	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered	payment.
	Emergency room care	20% coinsurance	20% Coinsurance	None.
If you need immediate	Emergency medical transportation	20% coinsurance	20% Coinsurance	Emergency medical transportation from a <u>Non-</u> <u>Participating Provider</u> may result in a <u>balance bill</u> .
medical attention	<u>Urgent care</u>	\$75/visit <u>Deductible</u> does not apply	\$75/visit <u>Deductible</u> does not apply	Urgent care from a Non-Participating Provider may result in a balance bill.
lf you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	Not covered	Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.) The
stay	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered	penalty for not having prior authorization is denial of payment.
If you need mental health, behavioral health, or substance	Outpatient services	\$30/visit <u>Deductible</u> does not apply	Not covered	Virtual Visits are limited to treatment received through Participating Providers.
abuse services	t limitations and eventions	No Charge for		

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

	What You Will Pay				
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Virtual Visits <u>Deductible</u> does not apply			
	Inpatient services	20% coinsurance	Not covered	Plan Preauthorization is required for the service to be Covered. The penalty for not having prior authorization is denial of payment.	
	Office visits	No charge <u>Deductible</u> does not apply	Not covered	Cost sharing does not apply for preventive services.	
lf you are pregnant	Childbirth/delivery professional services	20% coinsurance	Not covered	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
	Childbirth/delivery facility services	20% coinsurance	Not covered		
	Home health care	20% <u>coinsurance</u>	Not covered	Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded. The penalty for not having prior authorization is denial of payment.	
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u>	Not covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered. The penalty for not having prior authorization is denial of payment.	
	Habilitation services	20% <u>coinsurance</u>	Not covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered. The penalty for not having prior authorization is denial of payment.	
	Skilled nursing care	20% coinsurance	Not covered	45 days annual max	
	Durable medical equipment	20% <u>coinsurance</u>	Not covered	Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization. The penalty for not	

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				having prior authorization is denial of payment.
	Hospice services	20% <u>coinsurance</u>	Not covered	Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . The penalty for not having prior authorization is denial of payment. 45 days annual max for inpatient hospice services.
If your child needs	Children's eye exam	No charge <u>Deductible</u> does not apply	Not covered	Benefit maximum: 1 eye exam per calendar year.
If your child needs dental or eye care	Children's glasses	No charge <u>Deductible</u> does not apply	Not covered	Benefit maximum: 1 pair of glasses per calendar year.
	Children's dental check-up	Not covered	Not covered	Not covered

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Acupuncture	Hearing aids	 Private-duty nursing 		
Cosmetic surgery	 Long-term care 	Routine foot care		
Dental care (Adult)	 Non-emergency care when travelir 	ng		
Dental care (Pediatric)	outside the U.S.			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Bariatric surgery	Routine eye care (Adult)			

Chiropractic care

Infertility services

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Weight loss programs

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or <u>DIFS-HICAP@Michigan.gov</u>. [* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.] Page 5 of 7

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (888) 327-0671.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$3,500
Specialist copayment	\$70
Hospital (facility) <u>coinsurance</u>	20%
Other coinsurance	20%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$3,500	
Copayments	\$0	
Coinsurance	\$1,800	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,360	

Managing Joe's Type 2 Diabetes (a vear of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist copayment	\$70
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$1,400	
Copayments	\$1,400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,820	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$3,500
Specialist copayment	\$70
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$2,500	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,700	

The plan would be responsible for the other costs of these EXAMPLE covered services.