The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at mclarenhealthplan.org or call Customer Service at (888) 327-0671. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Rewards: \$2,000 / individual or \$4,000 / family Non-Rewards: \$8,000 / individual or \$16,000 / family *All amounts applied to a Deductible, regardless of Rewards or Non-Rewards will apply to both the Rewards and Non-Rewards Deductibles	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, the deductible doesn't apply to preventive care, and certain services subject to flat dollar copayments.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes – Prescription drugs \$0 / individual \$0 / family	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,250 / individual or \$16,500 / family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See mclarenhealthplan.org or call (888) 327-0671 for a list of network providers.	This plan uses a <u>provider</u> network. You pay the least if you use a Rewards <u>provider</u> . You pay more if you use a <u>provider</u> in the <u>plan's</u> network that is not a Rewards <u>provider</u> (a " <u>Participating Provider</u> ". You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays

Important Questions	Answers	Why This Matters:
		( <u>balance billing</u> ). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Rewards Provider (You will pay the least)	Participating Provider (You will pay more)	Non- Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	None.
	<u>Specialist</u> visit	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. The penalty for not having prior authorization is denial of payment.
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	Not covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. The penalty for not having prior authorization is denial of payment. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge after Rewards Deductible	50% coinsurance	Not covered	Plan Preauthorization is required for genetic testing. The penalty for not having prior authorization is denial of payment.

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at McLarenHealthPlan.org.]

			What You Will Pay		
Common Medical Event	Services You May Need	Rewards Provider (You will pay the least)	Participating Provider (You will pay more)	Non- Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Imaging (CT/PET scans, MRIs)	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	Plan Preauthorization is required. The penalty for not having prior authorization is denial of payment.
	Generic drugs – Tier 1 (Preferred Generic drugs)	\$10 / prescription <u>Deductible</u> does  not apply	\$10 / prescription <u>Deductible</u> does  not apply	Not covered	Plan Preauthorization is required for some drugs. See the Plan Formulary at
	Preferred brand drugs – Tier 2 (Preferred brand drugs)	\$85 / prescription <u>Deductible</u> does  not apply	\$85 / prescription <u>Deductible</u> does not apply	Not covered	http://www.mclarenhealthplan.org/co mmunity-member/marketplace- mhp.aspx
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx	Non-preferred brand drugs – Tier 3 (Non-preferred generic and non-preferred brand drugs)	50% Coinsurance  Deductible does not apply	50% Coinsurance <u>Deductible</u> does not apply	Not covered	A 90-day supply of Brand Name Drugs or Generic Drugs may be dispensed from a Mail Order or Retail Pharmacy if a Member successfully completes a 30-day trial of the Drug. If a copayment applies, the 90-day supply may be obtained with two Copayments.  The penalty for not having prior authorization is denial of payment.
	Specialty drugs	50% Coinsurance Deductible does not apply	50% Coinsurance  Deductible does  not apply	Not covered	Only Brand Drugs are Covered. Plan Preauthorization is required. See the Plan Formulary at http://www.mclarenhealthplan.org/co mmunity-member/marketplace- mhp.aspx The penalty for not having prior authorization is denial of payment.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage.

			What You Will Pay		
Common Medical Event	Services You May Need	Rewards Provider (You will pay the least)	Participating Provider (You will pay more)	Non- Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	The penalty for not having prior authorization is denial of payment.
	Emergency room care	No charge after Rewards <u>Deductible</u>	50% coinsurance	50% coinsurance	None.
If you need immediate medical attention	Emergency medical transportation	No charge after Rewards Deductible	50% coinsurance	50% coinsurance	Emergency medical transportation from a Non-Participating Provider may result in a balance bill.
	<u>Urgent care</u>	No charge after Rewards <u>Deductible</u>	50% coinsurance	50% coinsurance	Urgent care from a Non-Participating Provider may result in a balance bill.
If you have a hospital	Facility fee (e.g., hospital room)	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.) The
stay	Physician/surgeon fees	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	penalty for not having prior authorization is denial of payment.
If you need mental health, behavioral	Outpatient services	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	None.
health, or substance abuse services	Inpatient services	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	Plan Preauthorization is required for the service to be Covered. The penalty for not having prior authorization is denial of payment.
If you are pregnant	Office visits	No charge <u>Deductible</u> does  not apply	No charge <u>Deductible</u> does not apply	Not covered	Cost sharing does not apply for preventive services. Maternity care may include tests and services
	Childbirth/delivery professional services	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	described elsewhere in the SBC (i.e. ultrasound.)

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at McLarenHealthPlan.org.]

			What You Will Pay		
Common Medical Event	Services You May Need	Rewards Provider (You will pay the least)	Participating Provider (You will pay more)	Non- Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	
If you need help recovering or have other special health needs	Home health care	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded. The penalty for not having prior authorization is denial of payment.
	Rehabilitation services	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. Plan Preauthorization is required for the service to be Covered. The penalty for not having prior authorization is denial of payment.
	Habilitation services	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. Plan Preauthorization is required for the service to be Covered. The penalty for not having prior authorization is denial of payment.
	Skilled nursing care	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	45 days annual max
	Durable medical equipment	No charge after Rewards	50% coinsurance	Not covered	Durable medical equipment that costs \$3,000 or more requires Plan

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at McLarenHealthPlan.org.]

			What You Will Pay		
Common Medical Event	Services You May Need	Rewards Provider (You will pay the least)	Participating Provider (You will pay more)	Non- Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		<u>Deductible</u>			<u>Preauthorization</u> . The penalty for not having prior authorization is denial of payment.
	Hospice services	No charge after Rewards <u>Deductible</u>	50% coinsurance	Not covered	Inpatient hospice services require Plan Preauthorization. The penalty for not having prior authorization is denial of payment. 45 days annual max for inpatient hospice services.
If you abild no ada	Children's eye exam	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	Not covered	Benefit maximum: 1 eye exam per calendar year.
If your child needs dental or eye care	Children's glasses	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	Not covered	Benefit maximum: 1 pair of glasses per calendar year.
	Children's dental check-up	Not covered	Not covered	Not covered	Not covered

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Dental care (Pediatric)

- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.

- Private-duty nursing
- Routine foot care

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric surgery
- Chiropractic care
- Infertility services

- Routine eye care (Adult)
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> Marketplace. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a [\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at McLarenHealthPlan.org.]

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grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$8,000
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	50%
■ Other coinsurance	50%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$8,000
Copayments	\$0
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$8,360

## **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$8,000
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,900
Copayments	\$1,200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$3,120

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$8,000
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

<b>Total Example Cost</b>	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,800
Copayments	\$10
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,810