The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at mclarenhealthplan.org or call Customer Service at (888) 327-0671. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbcglossary or call (888) 327-0671 to request a copy.

| Important Questions   | Answers  | Why This Matters:   |
|---|--|---|
| What is the overall<br><u>deductible</u> ?                                | \$0 at Indian Health Care Provider<br>(IHCP) or with IHCP referral at<br>non-IHCP; or \$5,900 / individual or<br>\$11,800 / family     | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> .  |
| Are there services<br>covered before you meet<br>your <u>deductible</u> ? | Yes, the deductible doesn't apply<br>to <u>preventive care</u> , and certain<br>services subject to flat dollar<br><u>copayments</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.<br>But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u><br><u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered<br><u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .   |
| Are there other<br>deductibles<br>for specific<br>services?               | No.  | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   | \$9,100 / individual or<br>\$18,200 / family   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out-of-pocket limit</u> ?                  | Premiums, balance-billing charges<br>and health care this <u>plan</u> doesn't<br>cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you<br>use a <u>network provider</u> ?               | Yes. See mclarenhealthplan.org or call (888) 327-0671 for a list of <u>network providers</u> .   | This plan uses a <u>provider</u> network. You will pay less if you use a provider in the <u>plan's</u> network (a " <u>Participating Provider</u> ". You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?                | No.  | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. Native American limited <u>plans</u> have zero <u>cost-sharing</u> when you see an IHCP <u>provider</u> or with IHCP referral to a non-IHCP <u>provider</u>.

|   | What You Will Pay   |  |   |   |
|---|---|--|---|---|
| Common Medical Event  | Services You May Need                                     | Participating<br>Provider (You will<br>pay the least)    | Non-Participating<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information   |
|   | Primary care visit to treat an injury or illness          | \$40/visit<br><u>Deductible</u> does not<br>apply        | Not covered   | None.<br>Cost sharing waived at non-IHCP with IHCP referral.  |
| If you visit a health care<br>provider's office or<br>clinic<br><u>Preven</u> | <u>Specialist</u> visit                                   | \$80/visit<br><u>Deductible</u> does not<br>apply        | Not covered   | Plan Preauthorization for some services is required.<br>See Section 8.2.1 of your Certificate of Coverage. The<br>penalty for not having prior authorization is denial of<br>payment. Cost sharing waived at non-IHCP with IHCP<br>referral.  |
|   | Preventive care/screening/<br>immunization                | No charge<br><u>Deductible</u> does not<br>apply         | Not covered   | Plan Preauthorization for some services is required.<br>See Section 8.2.1 of your Certificate of Coverage. The<br>penalty for not having prior authorization is denial of<br>payment. You may have to pay for services that aren't<br>preventive. Ask your provider if the services needed<br>are preventive. Then check what your plan will pay<br>for. Cost sharing waived at non-IHCP with IHCP<br>referral. |
| lf you have a test  | <u>Diagnostic test</u> (x-ray, blood<br>work)             | 40% <u>coinsurance</u>                                   | Not covered   | Plan Preauthorization is required for genetic testing.<br>The penalty for not having prior authorization is denial<br>of payment. Cost sharing waived at non-IHCP with<br>IHCP referral.  |
|   | Imaging (CT/PET scans,<br>MRIs)                           | 40% coinsurance  | Not covered   | <u>Plan Preauthorization</u> is required. The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.  |
| If you need drugs to<br>treat your illness or<br>condition                    | Generic drugs – Tier 1<br>(Preferred Generic drugs)       | \$20/prescription<br><u>Deductible</u> does not<br>apply | Not covered   | Plan Preauthorization is required for some drugs.<br>See the Plan Formulary at<br>http://www.mclarenhealthplan.org/community-   |
| More information about<br>prescription drug<br>coverage is available at       | Preferred brand drugs – Tier<br>2 (Preferred brand drugs) | \$40/prescription<br><u>Deductible</u> does not<br>apply | Not covered   | member/marketplace-mhp.aspx<br>A 90-day supply of Brand Name Drugs or Generic   |

|  | What You Will Pay   |   |   |   |
|--|---|---|---|---|
| Common Medical Event   | Services You May Need   | Participating<br>Provider (You will<br>pay the least) | Non-Participating<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information   |
| http://www.mclarenhealth<br>plan.org/community-<br>member/marketplace-<br>mhp.aspx | Non-preferred brand drugs –<br>Tier 3 (Non-preferred generic<br>and non-preferred brand<br>drugs) | \$80/prescription<br>after <u>Deductible</u>          | Not covered   | Drugs may be dispensed from a Mail Order or Retail<br>Pharmacy if a Member successfully completes a 30-<br>day trial of the Drug. The 90-day supply may be<br>obtained with two <u>Copayments</u> after the <u>Deductible</u> , if<br>applicable.<br>The penalty for not having prior authorization is denial<br>of payment. Cost sharing waived at non-IHCP with<br>IHCP referral. |
|  | Specialty drugs   | \$350/prescription<br>after <u>Deductible</u>         | Not covered   | Only Brand Drugs are Covered. <u>Plan</u><br><u>Preauthorization</u> is required.<br>See the Plan Formulary at<br><u>http://www.mclarenhealthplan.org/community-</u><br><u>member/marketplace-mhp.aspx</u><br>The penalty for not having prior authorization is denial<br>of payment. Cost sharing waived at non-IHCP with<br>IHCP referral.  |
| If you have outpatient   | Facility fee (e.g., ambulatory<br>surgery center)   | 40% <u>Coinsurance</u>                                | Not covered   | Plan Preauthorization for some services is required.<br>See Section 8.2.1 of your Certificate of Coverage. The  |
| surgery  | Physician/surgeon fees  | 40% Coinsurance                                       | Not covered   | penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.  |
|  | Emergency room care   | 40% <u>coinsurance</u>                                | 40% coinsurance   | None. Cost sharing waived at non-IHCP with IHCP referral.   |
| If you need immediate medical attention  | Emergency medical<br>transportation   | 40% <u>coinsurance</u>                                | 40% coinsurance   | Emergency medical transportation from a <u>Non-</u><br><u>Participating Provider</u> may result in a <u>balance bill</u> .  |
|  | Urgent care   | \$60/visit<br><u>Deductible</u> does not<br>apply     | \$60/visit<br><u>Deductible</u> does not<br>apply           | Urgent care from a Non-Participating Provider may result in a <u>balance bill</u> . Cost sharing waived at non-IHCP with IHCP referral.   |
| lf you have a hospital   | Facility fee (e.g., hospital room)  | 40% <u>coinsurance</u>                                | Not covered   | <u>Plan Preauthorization</u> is required for the service to be<br>Covered (with the exception of Maternity Care.) The   |
| stay   | Physician/surgeon fees  | 40% <u>coinsurance</u>                                | Not covered   | penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP  |

|   | What You Will Pay                            |   |   |   |  |
|---|--|---|---|---|--|
| Common Medical Event  | Services You May Need                        | Participating<br>Provider (You will<br>pay the least)   | Non-Participating<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information   |  |
|   |  |   |   | referral.   |  |
| If you need mental  | Outpatient services                          | \$40/visit <u>Deductible</u><br>does not apply  | Not covered   | None. Cost sharing waived at non-IHCP with IHCP referral.   |  |
| health, behavioral<br>health, or substance<br>abuse services            | Inpatient services                           | 40% coinsurance   | Not covered   | Plan Preauthorization is required for the service to be<br>Covered. The penalty for not having prior<br>authorization is denial of payment. Cost sharing<br>waived at non-IHCP with IHCP referral.  |  |
|   | Office visits                                | No charge<br><u>Deductible</u> does not<br>apply  | Not covered   | Cost sharing does not apply for preventive services.  |  |
| If you are pregnant   | Childbirth/delivery<br>professional services | 40% coinsurance   | Not covered   | Maternity care may include tests and services<br>described elsewhere in the SBC (i.e. ultrasound.)<br>Cost sharing waived at non-IHCP with IHCP referral.   |  |
|   | Childbirth/delivery facility<br>services     | 40% coinsurance   | Not covered   |   |  |
|   | Home health care                             | 40% <u>coinsurance</u>  | Not covered   | Plan Preauthorization is required for the service to be<br>Covered. Housekeeping services and custodial care<br>are excluded. The penalty for not having prior<br>authorization is denial of payment. Cost sharing<br>waived at non-IHCP with IHCP referral.  |  |
| If you need help<br>recovering or have<br>other special health<br>needs | Rehabilitation services                      | \$40/visit <u>Deductible</u><br>does not apply for<br>Speech,<br>Occupational and<br>Physical Therapy;<br>40% <u>coinsurance</u><br>for all other | Not covered   | Physical and Occupational Therapy Disorder and<br>Speech Therapy Treatment for Treatment other than<br>for Autism Spectrum; 30 visits annual max for each.<br><u>Plan Preauthorization</u> is required for the service to be<br>Covered. The penalty for not having prior<br>authorization is denial of payment. Cost sharing<br>waived at non-IHCP with IHCP referral. |  |
|   | Habilitation services                        | \$40/visit <u>Deductible</u><br>does not apply for<br>Speech,<br>Occupational and<br>Physical Therapy;  | Not covered   | Physical and Occupational Therapy Disorder and<br>Speech Therapy Treatment for Treatment other than<br>for Autism Spectrum; 30 visits annual max for each.<br><u>Plan Preauthorization</u> is required for the service to be<br>Covered. The penalty for not having prior   |  |

|   |                            | What You Will Pay                                     |   |  |
|---|----------------------------|---|---|--|
| Common Medical Event                      | Services You May Need      | Participating<br>Provider (You will<br>pay the least) | Non-Participating<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information  |
|   |                            | 40% <u>coinsurance</u><br>for all other               |   | authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.  |
|   | Skilled nursing care       | 40% coinsurance                                       | Not covered   | 45 days annual max. Cost sharing waived at non-<br>IHCP with IHCP referral.  |
|   | Durable medical equipment  | 40% <u>coinsurance</u>                                | Not covered   | Durable medical equipment that costs \$3,000 or more requires <u>Plan Preauthorization</u> . The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.  |
|   | Hospice services           | 40% <u>coinsurance</u>                                | Not covered   | Inpatient hospice services require <u>Plan</u><br><u>Preauthorization</u> . The penalty for not having prior<br>authorization is denial of payment. 45 days annual<br>max for inpatient hospice services. Cost sharing<br>waived at non-IHCP with IHCP referral. |
| If your child needs<br>dental or eye care | Children's eye exam        | No charge<br><u>Deductible</u> does not<br>apply      | Not covered   | Benefit maximum: 1 eye exam per calendar year.<br>Cost sharing waived at non-IHCP with IHCP referral.  |
|   | Children's glasses         | No charge<br><u>Deductible</u> does not<br>apply      | Not covered   | Benefit maximum: 1 pair of glasses per calendar year.<br>Cost sharing waived at non-IHCP with IHCP referral.   |
|   | Children's dental check-up | Not covered   | Not covered   | Not covered  |

# **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NOT  | Cover (Check your policy or plan document for more | information and a list of any other <u>excluded services</u> .) |  |  |
|--|--|---|--|--|
| Acupuncture  | Hearing aids                                       | Private-duty nursing  |  |  |
| Cosmetic surgery   | Long-term care                                     | Routine foot care   |  |  |
| Dental care (Adult)  | Non-emergency care when traveling                  |   |  |  |
| Dental care (Pediatric)  | outside the U.S.                                   |   |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) |  |   |  |  |
| Bariatric surgery  | Routine eye care (Adult)                           |   |  |  |
| Chiropractic care  | <ul> <li>Weight loss programs</li> </ul>           |   |  |  |
| <ul> <li>Infertility services</li> </ul>   |  |   |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or <u>DIFS-HICAP@Michigan.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (888) 327-0671.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby               | у        |
|------------------------------------|----------|
| 9 months of in-network pre-natal c | care and |
| hospital delivery)                 |          |

| The plan's overall deductible          | \$5,900 |
|--|---------|
| Specialist copayment                   | \$80    |
| Hospital (facility) <u>coinsurance</u> | 40%     |
| Other coinsurance                      | 40%     |

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost              | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |
| Cost Sharing                    |          |
| <u>Deductibles</u>              | \$5900   |
| Copayments                      | \$10     |
| <u>Coinsurance</u>              | \$2700   |
| What isn't covered              |          |
| Limits or exclusions            | \$60     |
| The total Peg would pay is      | \$8670   |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The <u>plan's</u> overall <u>deductible</u> | \$5,900 |
|---|---------|
| Specialist copayment                        | \$80    |
| Hospital (facility) <u>coinsurance</u>      | 40%     |
| Other <u>coinsurance</u>                    | 40%     |

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

| Total Example Cost              | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: |         |
| Cost Sharing                    |         |
| <u>Deductibles</u>              | \$900   |
| Copayments                      | \$1100  |
| Coinsurance                     | \$0     |
| What isn't covered              |         |
| Limits or exclusions            | \$20    |
| The total Joe would pay is      | \$2020  |

# Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible   | \$5,900 |
|---------------------------------|---------|
| Specialist copayment            | \$80    |
| Hospital (facility) coinsurance | 40%     |
| Other <u>coinsurance</u>        | 40%     |

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

| In this example, Mia would pay: |         |
|---------------------------------|---------|
| Cost Sharing                    |         |
| <u>Deductibles</u>              | \$2100  |
| <u>Copayments</u>               | \$400   |
| Coinsurance                     | \$0     |
| What isn't covered              |         |
| Limits or exclusions            | \$0     |
| The total Mia would pay is      | \$2,500 |

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.

The plan would be responsible for the other costs of these EXAMPLE covered services.