MCLAREN HEALTH PLAN COMMUNITY

INDIVIDUAL HMO – MHP SILVER EXCHANGE VCP – LIMITED COST SHARING SCHEDULE OF COST SHARING

This document is a part of your Certificate of Coverage. It provides information about your financial responsibility with respect to your MHP Community Benefits. Please review the detailed chart below for information specific to each Covered Service. Your plan is a Virtual Care Plan.

In-Network Medical Deductible		Out-of-Network Medical Deductible	
Individual	Family	Individual	Family
\$3,800	\$3,800 per person \$7,600 per group	Not Applicable	Not Applicable

In-Network Pharmacy Deductible		Out-of-Network Pharmacy Deductible	
Individual	Family	Individual	Family
\$500	\$500 per person \$1,000 per group	Not Applicable	Not Applicable

In-Network Out-of-Pocket Maximum		Out-of-Network Out-of-Pocket Maximum	
Individual	Family	Individual	Family
\$8,550	\$8,550 per person \$17,100 per group	Not Applicable	Not Applicable

IHCP Providers

Native American limited plans have zero cost sharing when you see an IHCP provider or with IHCP referral to a non-IHCP provider.

Medical Benefit	In-Network Member Financial Responsibility	Out-of-Network Member Financial Responsibility*
Preventive Services	\$0	100% -
		No Coverage
Diabetic Services and Supplies	20% Coinsurance after	100% -
(other than Diabetes Education)	Deductible	No Coverage
Primary Care Physician (PCP)	\$40 Copayment	100% -
Office Visits	No Deductible	No Coverage
Specialist Office Visit (other	\$65 Copayment	100% -
than Allergy Testing and Allergy Injections)	after Deductible	No Coverage

2024 Benefit Year 1

Medical Benefit	In-Network	Out-of-Network Member
	Member Financial	Financial Responsibility*
	Responsibility	
Allergy Testing (Non-Injections)	20% Coinsurance after	100% -
	Deductible	No Coverage
Allergy Injections	\$0	100% -
		No Coverage
Immunizations (other than	20% Coinsurance after	100% -
Preventive Care)	Deductible	No Coverage
Maternity Care – Preventive	\$0	100% -
Prenatal and Postnatal Office		No Coverage
Visits		
Maternity Care – All Other	20% Coinsurance after	100% -
Maternity Care	Deductible	No Coverage
Injectable Drugs Provided in the	20% Coinsurance after	100% -
Physician Office	Deductible	No Coverage
Emergency Care – Emergency	20% Coinsurance after	20% Coinsurance after
Room	Deductible	Deductible
Urgent Care	\$75 Copayment	\$75 Copayment
	No Deductible	No Deductible
		plus Balance Billing
Ground Ambulance	20% Coinsurance after	20% Coinsurance after
	Deductible	Deductible
		plus Balance Billing
Air Ambulance	20% Coinsurance after	20% Coinsurance after
	Deductible	Deductible
Inpatient Hospital Services	20% Coinsurance after	100% -
	Deductible	No Coverage
Outpatient Hospital Services	20% Coinsurance after	100% -
	Deductible	No Coverage
Diagnostic and Therapeutic	20% Coinsurance after	100% -
Services and Tests (other than	Deductible	No Coverage
Preventive Services)		
Organ and Tissue Transplants	20% Coinsurance after	100% -
	Deductible	No Coverage
Special Surgical Procedures	20% Coinsurance after	100% -
	Deductible	No Coverage
Weight Loss Procedures	20% Coinsurance after	100% -
	Deductible	No Coverage
Breast Reconstruction Following	20% Coinsurance after	100% -
Mastectomy	Deductible	No Coverage
Skilled Nursing Facility Services	20% Coinsurance after	100% -
	Deductible	No Coverage

2

Medical Benefit	In-Network	Out-of-Network Member
	Member Financial	Financial Responsibility*
	Responsibility	
Home Care Services	20% Coinsurance after	100% -
	Deductible	No Coverage
Hospice Care	20% Coinsurance after	100% -
	Deductible	No Coverage
Outpatient Mental Health	\$40 Copayment	100% -
Services	No Deductible	No Coverage
Inpatient Mental Health	20% Coinsurance after	100% -
Services	Deductible	No Coverage
Emergency Mental Health	20% Coinsurance after	20% Coinsurance after
Services	Deductible	Deductible
Outpatient Substance Abuse	\$40 Copayment	100% -
Services	No Deductible	No Coverage
Inpatient Substance Abuse	20% Coinsurance after	100% -
Services	Deductible	No Coverage
Emergency Substance Abuse	20% Coinsurance after	20% Coinsurance after
Services	Deductible	Deductible
Outpatient Habilitative Services	20% Coinsurance after	100% -
	Deductible	No Coverage
Outpatient Rehabilitation	20% Coinsurance after	100% -
	Deductible	No Coverage
Durable Medical Equipment	20% Coinsurance after	100% -
(DME) and Supplies	Deductible	No Coverage
Prosthetics, Orthotics and	20% Coinsurance after	100% -
Corrective Appliances	Deductible	No Coverage
Reproductive Care and Family	20% Coinsurance after	100% -
Planning Services	Deductible	No Coverage
Pediatric Vision	\$0	100% -
		No Coverage
Oral Surgery	20% Coinsurance after	100% -
	Deductible	No Coverage
Temporomandibular Joint	20% Coinsurance after	100% -
Syndrome (TMJ) Services	Deductible	No Coverage
Orthognathic Surgery	20% Coinsurance after	100% -
	Deductible	No Coverage
Pain Management	20% Coinsurance after	100% -
	Deductible	No Coverage
Approved Clinical Trials	Member Cost Sharing applicable	100% -
	to Routine Patient Costs outside	No Coverage
	of Approved Clinical Trial	

Medical Benefit	In-Network Member Financial Responsibility	Out-of-Network Member Financial Responsibility*
Cancer Drug Therapy	20% Coinsurance after	100% -
	Deductible	No Coverage
Educational and Nutritional	\$0	100% -
Counseling Services		No Coverage
Autism Spectrum Disorder	\$40 Copayment	100% -
Services - Outpatient Mental	No Deductible	No Coverage
Health		
Autism Spectrum Disorder –	20% Coinsurance after	100% -
All other Autism Services	Deductible	No Coverage
(including ABA Services)		
Vision Exam (Adult)	20% Coinsurance after	100% -
	Deductible	No Coverage
Virtual Care Visit	\$0	100% -
		No Coverage

^{*}Note - except for balance billing, Cost-Sharing for Out-of-Network Covered Services applies towards the In-Network Cost-Sharing (e.g., Deductible and Out-of-Pocket Maximum, when applicable).

Pharmacy Benefit	In-Network Member Financial Responsibility*	Out-of-Network Member Financial Responsibility
Tier 1 (Preferred Generic)	\$20 Copayment	100% -
	No Deductible	No Coverage
Tier 2 (Preferred Brand)	\$85 Copayment	100% -
	No Deductible	No Coverage
Tier 3 (Non-Preferred Generic	\$150 Copayment	100% -
and Non-Preferred Brand)	after Pharmacy Deductible	No Coverage
Tier 4 (Specialty Drugs)	40% Coinsurance after	100% -
, , , , ,	Pharmacy Deductible	No Coverage
Preventive Drugs	\$0	100% -
		No Coverage

^{*}Specialty Drugs must be filled at an MHP Community Preferred Specialty Pharmacy.

4