The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at mclarenhealthplan.org or call Customer Service at (888) 327-0671. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Rewards: \$0 / individual or \$0 / family Non-Rewards: \$500 / individual or \$1,000 / family *All amounts applied to a Deductible, regardless of Rewards or Non-Rewards will apply to both the Rewards and Non-Rewards Deductibles	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, the deductible doesn't apply to <u>preventive care</u> , and certain services subject to flat dollar <u>copayments</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	Yes – Prescription drugs \$0 / individual or \$0 / family	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$850 / individual or \$1,700 / family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See mclarenhealthplan.org or call (888) 327-0671 for a list of <u>network providers</u> .	This plan uses a <u>provider</u> network. You pay the least if you use a Rewards <u>provider</u> . You pay more if you use a <u>provider</u> in the <u>plan's</u> network that is not a Rewards <u>provider</u> (a " <u>Participating</u> <u>Provider</u> ". You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays

Important Questions	Answers	Why This Matters:
		( <u>balance billing</u> ). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Rewards Provider (You will pay the least)	Participating Provider (You will pay more)	Non- Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	Not covered	None.
lf you visit a health care	<u>Specialist</u> visit	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	Not covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. The penalty for not having prior authorization is denial of payment.
provider's office or clinic	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	Not covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. The penalty for not having prior authorization is denial of payment. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	Not covered	<u>Plan Preauthorization</u> is required for genetic testing. The penalty for not having prior authorization is denial of payment.

			What You Will Pay		
Common Medical Event	Services You May Need	Rewards Provider (You will pay the least)	Participating Provider (You will pay more)	Non- Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Imaging (CT/PET scans, MRIs)	No charge <u>Deductible</u> does not apply	20% coinsurance	Not covered	Plan Preauthorization is required. The penalty for not having prior authorization is denial of payment.
	Generic drugs – Tier 1 (Preferred Generic drugs)	\$2 / prescription <u>Deductible</u> does not apply	\$2 / prescription <u>Deductible</u> does not apply	Not covered	<u>Plan</u> <u>Preauthorization</u> is required for some drugs. See the Plan Formulary at
	Preferred brand drugs – Tier 2 (Preferred brand drugs)	\$25 / prescription <u>Deductible</u> does not apply	\$25 / prescription <u>Deductible</u> does not apply	Not covered	http://www.mclarenhealthplan.org/co mmunity-member/marketplace- mhp.aspx
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://www.mclarenhealth plan.org/community- member/marketplace- mhp.aspx	Non-preferred brand drugs – Tier 3 (Non-preferred generic and non-preferred brand drugs)	25% <u>coinsurance</u> <u>Deductible</u> does not apply	25% <u>coinsurance</u> <u>Deductible</u> does not apply	Not covered	A 90-day supply of Brand Name Drugs or Generic Drugs may be dispensed from a Mail Order or Retail Pharmacy if a Member successfully completes a 30-day trial of the Drug. If a copayment applies, the 90-day supply may be obtained with two <u>Copayments</u> . The penalty for not having prior authorization is denial of payment.
	<u>Specialty drugs</u>	25% <u>coinsurance</u> <u>Deductible</u> does not apply	25% <u>coinsurance</u> <u>Deductible</u> does not apply	Not covered	Only Brand Drugs are Covered. <u>Plan</u> <u>Preauthorization</u> is required. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/co</u> <u>mmunity-member/marketplace-</u> <u>mhp.aspx</u> The penalty for not having prior authorization is denial of payment.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge <u>Deductible</u> does not apply	20% coinsurance	Not covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage.

			What You Will Pay	,	
Common Medical Event	Services You May Need	Rewards Provider (You will pay the least)	Participating Provider (You will pay more)	Non- Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	Not covered	The penalty for not having prior authorization is denial of payment.
	Emergency room care	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	20% coinsurance	None.
If you need immediate medical attention	Emergency medical transportation	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	20% coinsurance	Emergency medical transportation from a <u>Non-Participating Provider</u> may result in a <u>balance bill</u> .
	Urgent care	No charge <u>Deductible</u> does not apply	20% coinsurance	20% coinsurance	Urgent care from a Non-Participating Provider may result in a <u>balance bill</u> .
lf you have a hospital	Facility fee (e.g., hospital room)	No charge <u>Deductible</u> does not apply	20% coinsurance	Not covered	<u>Plan</u> <u>Preauthorization</u> is required for the service to be Covered (with the exception of Maternity Care.) The
stay	Physician/surgeon fees	No charge <u>Deductible</u> does not apply	20% coinsurance	Not covered	penalty for not having prior authorization is denial of payment.
lf you need mental health, behavioral	Outpatient services	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	Not covered	None.
health, or substance abuse services	Inpatient services	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	Not covered	Plan Preauthorization is required for the service to be Covered. The penalty for not having prior authorization is denial of payment.
lf you are pregnant	Office visits	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	Not covered	<u>Cost sharing</u> does not apply for <u>preventive services</u> . Maternity care
	Childbirth/delivery professional services	No charge <u>Deductible</u> does not apply	20% coinsurance	Not covered	may include tests and services described elsewhere in the SBC (i.e. ultrasound.)

[\* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

			What You Will Pay	,	
Common Medical Event	Services You May Need	Rewards Provider (You will pay the least)	Participating Provider (You will pay more)	Non- Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	Not covered	
	Home health care	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	Not covered	Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded. The penalty for not having prior authorization is denial of payment.
If you need help recovering or have	Rehabilitation services	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	Not covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered. The penalty for not having prior authorization is denial of payment.
other special health needs	Habilitation services	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	Not covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered. The penalty for not having prior authorization is denial of payment.
	Skilled nursing care	No charge <u>Deductible</u> does not apply	20% coinsurance	Not covered	45 days annual max
	Durable medical equipment	No charge <u>Deductible</u> does	20% coinsurance	Not covered	Durable medical equipment that costs \$3,000 or more requires Plan

[\* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

			What You Will Pay	1	
Common Medical Event	Services You May Need	Rewards Provider (You will pay the least)	Participating Provider (You will pay more)	Non- Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		not apply			Preauthorization. The penalty for not having prior authorization is denial of payment.
	Hospice services	No charge <u>Deductible</u> does not apply	20% <u>coinsurance</u>	Not covered	Inpatient hospice services require <u>Plan Preauthorization</u> . The penalty for not having prior authorization is denial of payment. 45 days annual max for inpatient hospice services.
lf	Children's eye exam	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	Not covered	Benefit maximum: 1 eye exam per calendar year.
If your child needs dental or eye care	Children's glasses	No charge <u>Deductible</u> does not apply	No charge <u>Deductible</u> does not apply	Not covered	Benefit maximum: 1 pair of glasses per calendar year.
	Children's dental check-up	Not covered	Not covered	Not covered	Not covered
Excluded Services & Other	Covered Services:				
				f	

Services Your <u>Plan</u> Generally Does NOT C	over (Check your policy or <u>plan</u> document for more in	nformation and a list of any other <u>excluded services</u> .)
Acupuncture	Hearing aids	<ul> <li>Private-duty nursing</li> </ul>
Cosmetic surgery	Long-term care	Routine foot care
Dental care (Adult)	<ul> <li>Non-emergency care when traveling</li> </ul>	
Dental care (Pediatric)	outside the U.S.	
Other Covered Services (Limitations may a	apply to these services. This isn't a complete list. Ple	ase see your <u>plan</u> document.)
Bariatric surgery	Routine eye care (Adult)	
Chiropractic care	<ul> <li>Weight loss programs</li> </ul>	

Infertility services

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a [\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at McLarenHealthPlan.org.] Page 6 of 8

grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or <u>DIFS-HICAP@Michigan.gov</u>.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (888) 327-0671.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
9 months of in-network pre-natal care and a
hospital delivery)

\$500 20%

20%

20%

The <u>plan's</u> overall <u>deductible</u>
Specialist coinsurance
Hospital (facility) <u>coinsurance</u>
Other coinsurance

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$500
Copayments	\$0
<u>Coinsurance</u>	\$400
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$960

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$500	
Copayments	\$200	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$820	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$500	
Copayments	\$0	
<u>Coinsurance</u>	\$300	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$800	

The plan would be responsible for the other costs of these EXAMPLE covered services.