The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Customer Service at (888) 327-0671. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500/individual or \$1,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000/individual or \$6,000/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Copayments for certain services, premiums, balance-billing charges and health care this plan doesn't cover.	Even though you pay these expenses they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See McLarenHealthPlan.org or call (888) 327-0671 for a list of network providers.	You pay the least if you use a Rewards Participating Provider. You pay more if you use a Participating Provider in the standard network. You will pay the most if you use a non-Participating Provider, and you might receive a bill from a Provider for the difference between the Provider's charge and what you plan pays (balance billing). Be aware your Participating Provider might use a non-Participating Provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require <u>plan Preauthorization</u> in order to be covered.

<sup>[\*</sup> For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common	Services You May		pating Provider ill pay the least)	Non- Participating	Limitations, Exceptions, & Other
Medical Event	Need	(10u w		Provider	Important Information
		Rewards	Non-Rewards	(You will pay the most)	
	Primary care visit to treat an injury or illness	No charge <u>Deductible</u> does	\$30/visit <u>Deductible</u> does not apply.	,	
If you visit a booth	Specialist visit	not apply.	\$40/visit <u>Deductible</u> does not apply.	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage.
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge <u>Deductible</u> does not apply.			Plan Preauthorization for some services is required. See Section 8.21 of your Certificate of Coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET	No charge <u>Deductible</u> does not apply.	20% <u>Coinsurance</u> 20% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required for genetic testing.
	scans, MRIs)	пос арргу.	20 / Comsulance		Plan Preauthorization is required.
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at http://www.mclarenhealt hplan.org/community-member/marketplace-	Tier 1 (Preferred generic drugs) Tier 2 (Preferred brand drugs) Tier 3 (Non-preferred generic and non-preferred brand drugs)	No charge <u>Deductible</u> does not apply.	\$20/prescription  Deductible does not apply.  \$45/prescription  Deductible does not apply.  \$75/prescription  Deductible does not apply.	Not Covered	Plan Preauthorization is required for some drugs. See the Plan Formulary at <a href="http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx">http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx</a>
mhp.aspx	Specialty drugs		\$250/prescription <u>Deductible</u> does not apply.		Only Brand Drugs are Covered. Plan Preauthorization is required.

	What You Will Pay				
Common	Services You May		pating Provider ill pay the least)	Non- Participating	Limitations, Exceptions, & Other
Medical Event	Need	Rewards	Non-Rewards	Provider (You will pay the most)	Important Information
					See the Plan Formulary at <a href="http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx">http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx</a>
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge <u>Deductible</u> does not apply.	20% <u>Coinsurance</u>	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1
Surgery	Physician/surgeon fees		20% <u>Coinsurance</u>		of your Certificate of Coverage.
If you need immediate medical attention	Emergency room care	No charge <u>Deductible</u> does not apply.	\$250/visit <u>Deductible</u> does not apply.	\$250/visit <u>Deductible</u> does  not apply.	
	Emergency medical transportation		20% <u>Coinsurance</u>	20% Coinsurance	Emergency medical transportation from a Non-Participating Provider may result in a balance bill.
	Urgent care		\$60/visit <u>Deductible</u> does not apply.	\$60/visit <u>Deductible</u> does not apply.	Urgent care from a Non-Participating Provider may result in a balance bill.
If you have a hospital	Facility fee (e.g., hospital room)	No charge <u>Deductible</u> does	20% Coinsurance	Not Covered	Plan Preauthorization is required for the service to be Covered (with the
stay	Physician/surgeon fees	not apply.	20% <u>Coinsurance</u>		exception of Maternity Care.)
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	\$30/visit <u>Deductible</u> does not apply	Not Covered	None.
	Inpatient services	<u>Deductible</u> does not apply.	20% <u>Coinsurance</u>		Plan Preauthorization is required for the service to be Covered.
If you are pregnant	Office visits	No charge <u>Deductible</u> does	20% <u>Coinsurance</u>	Not Covered	Cost sharing does not apply for preventive services. Maternity care
	Childbirth/delivery professional services	not apply.	20% <u>Coinsurance</u>		may include tests and services described elsewhere in the SBC (i.e.

	What You Will Pay				
Common	Services You May		pating Provider ill pay the least)	Non- Participating	Limitations, Exceptions, & Other
Medical Event	Need			Provider	Important Information
		Rewards	Non-Rewards	(You will pay the most)	
	Childbirth/delivery facility services		20% Coinsurance		ultrasound.)
	Home health care		20% <u>Coinsurance</u>		<u>Plan Preauthorization</u> is required for the service to be Covered. Housekeeping services and custodial care are excluded.
If you need help recovering or have other special health needs If you need help recovering or have other special health needs	Rehabilitation services	No charge <u>Deductible</u> does not apply.	20% <u>Coinsurance</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Plan Preauthorization is required for the service to be Covered.
	Habilitation services		20% <u>Coinsurance</u>		Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. Plan Preauthorization is required for the service to be Covered.
	Skilled nursing care	No charge	20% Coinsurance	Not Covered	60 days annual max
	Durable medical equipment	<u>Deductible</u> does not apply.	20% <u>Coinsurance</u>		Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization.
	Hospice services		20% <u>Coinsurance</u>		Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . 45 days annual max for inpatient hospice services.
If your child needs dental or eye care	Children's eye exam	No charge	20% Coinsurance	Not Covered	Benefit maximum: 1 eye exam per calendar year.
	Children's glasses	<u>Deductible</u> does not apply.	20% Coinsurance	NOT GOVERED	Benefit maximum: 1 pair of glasses per calendar year.

Common	Services You May		What You Will Pay pating Provider ill pay the least)	Non- Participating	Limitations, Exceptions, & Other
Medical Event	Need	Rewards	Non-Rewards	Provider (You will pay the most)	Important Information
	Children's dental check-up	Not Covered	Not Covered		Not Covered

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally I	Does NOT Cover (Check your policy or <u>plan</u> document to	or more information and a list of any other <u>excluded services.</u> )
<ul> <li>Acupuncture</li> </ul>	<ul> <li>Hearing aids</li> </ul>	D: ( ) ( )

Cosmetic surgeryDental care (Pediatric)Dental care (Adult)

Long-term care
Non-emergency care when traveling outside the U.S.

- Private-duty nursingRoutine eye care (Adult)
- Routine foot care

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Infertility services

Chiropractic care

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> Marketplace.. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or DIFS-HICAP@Michigan.gov.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

**PRA Disclosure Statement:** According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist [cost sharing]	\$40
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

**Total Example Cost** 

The total Peg would pay is

In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$500
Copayments	\$10
Coinsurance	\$2,400
What isn't covered	
Limits or exclusions	\$60

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$500
■ Specialist [cost sharing]	\$40
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

\$12,700

\$2,970

Durable medical equipment (glucose meter)

In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$500		
Copayments	\$1,100		
Coinsurance	\$80		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$1,700		

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist [cost sharing]	\$40
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

\$5,600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

## In this example. Mia would pay:

m ame example, man means pay.	
Cost Sharing	
<u>Deductibles</u>	\$500
Copayments	\$700
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,400