Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Coverage Period: Beginning on or after 01/01/2023 McLaren Health Plan Community: Small Group HMO McLaren Rewards - Platinum 1250 | Coverage for: Single, Single + Spouse or Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Customer Service at (888) 327-0671. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call (888) 327-0671 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall <u>deductible</u> ? | \$1,250/individual or \$2,500/family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u> |
| Are there other deductibles for specific services? | No | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$5,000/individual or \$10,000/family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Copayments for certain services, <u>premiums</u> , <u>balance-billing charges</u> and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses they don't count toward the <u>out-of-pocket limit.</u> |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See McLarenHealthPlan.org or call (888) 327-0671 for a list of <u>network providers</u> . | You pay the least if you use a Rewards <u>Participating Provider</u> . You pay more if you use a <u>Participating Provider</u> in the standard network. You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>Provider</u> for the difference between the <u>Provider's</u> charge and what you <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require <u>plan Preauthorization</u> in order to be covered. |

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) Page 1 of 7 (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

| | | What You Will Pay | | | | |
|---|---|--|--|-----------------------------------|--|--|
| Common Medical Event | Services You May | Participating Provider (You will pay the least) | | Non- Participating Provider | Limitations, Exceptions, & Other Important Information | |
| | Need | Rewards | Non-Rewards | (You will pay the most) | | |
| | Primary care visit to treat an injury or illness | No charge <u>Deductible</u> does | \$30/visit <u>Deductible</u> does not apply. | | None. | |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | not apply. | \$40/visit <u>Deductible</u> does not apply. | Not Covered | Plan Preauthorization for some services is required. See Section 8.2.7 of your Certificate of Coverage. | |
| | Preventive care/screening/ immunization | No charge <u>Deductible</u> does not apply. | | | Plan Preauthorization for some services is required. See Section 8.21 of your Certificate of Coverage. You may have to pay for services that aren preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge <u>Deductible</u> does | 20% <u>Coinsurance</u> | Not Covered | Plan Preauthorization is required for genetic testing. | |
| n you nave a test | Imaging (CT/PET scans, MRIs) | not apply. | 20% Coinsurance | | Plan Preauthorization is required. | |
| If you need drugs to treat your illness or condition More information about prescription drug | Tier 1 (Preferred generic drugs) Tier 2 (Preferred brand drugs) | No charge Deductible does | \$20/prescription <u>Deductible</u> does not apply. \$45/prescription <u>Deductible</u> does not apply. | Not Covered | <u>Plan Preauthorization</u> is required for some drugs. See the Plan Formulary at | |
| coverage is available at http://www.mclarenhealt hplan.org/community- member/marketplace- | Tier 3 (Non-preferred generic and non-preferred brand drugs) | not apply. | \$75/ prescription <u>Deductible</u> does not apply. | | http://www.mclarenhealthplan.org/com munity-member/marketplace-mhp.asp | |
| mhp.aspx | Specialty drugs | | \$250/ | | Only Brand Drugs are Covered. Plan | |

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| | | | What You Will Pay | | | |
|--|---|--|---|--|--|--|
| Common | Services You May | Participating Provider (You will pay the least) | | Non- Participating | Limitations, Exceptions, & Other Important Information | |
| Medical Event | Need | | | Provider | | |
| | | Rewards | Non-Rewards | (You will pay the most) | | |
| | | | prescription <u>Deductible</u> does not apply. | | Preauthorization is required. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/com</u> <u>munity-member/marketplace-mhp.aspx</u> | |
| | Facility fee (e.g., | No charge | 20% <u>Coinsurance</u> | | | |
| If you have outpatient | ambulatory surgery center) | <u>Deductible</u> does | | Not Covered | Plan Preauthorization for some services is required. See Section 8.2.1 | |
| surgery | Physician/surgeon fees | not apply. | 20% <u>Coinsurance</u> | | of your Certificate of Coverage. | |
| | Emergency room care | | \$250/visit Deductible does not apply. | \$250/visit <u>Deductible</u> does | | |
| | | No charge | | not apply. | | |
| If you need immediate medical attention | Emergency medical transportation | <u>Deductible</u> does not apply. | 20% <u>Coinsurance</u> | 20% <u>Coinsurance</u> | Emergency medical transportation from a <u>Non-Participating Provider</u> may result in a balance bill. | |
| | <u>Urgent care</u> | | \$60/visit <u>Deductible</u> does not apply. | \$60/visit <u>Deductible</u> does not apply. | Urgent care from a Non-Participating Provider may result in a <u>balance bill</u> . | |
| lf you have a hospital | Facility fee (e.g., hospital room) | No charge <u>Deductible</u> does | 20% Coinsurance | Not Covered | Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.) | |
| stay | Physician/surgeon fees | not apply. | 20% Coinsurance | | | |
| lf you need mental health, behavioral | Outpatient services | No charge | \$30/visit <u>Deductible</u> does not apply | Not Covered | None. | |
| health, or substance abuse services | Inpatient services | Deductible does not apply. | 20% Coinsurance | | Plan Preauthorization is required for the service to be Covered. | |
| lf you are pregnant | Office visits | No charge <u>Deductible</u> does | 20% <u>Coinsurance</u> | Not Covered | <u>Cost sharing</u> does not apply for <u>preventive services</u> . Maternity care | |
| | Childbirth/delivery professional services | not apply. | 20% Coinsurance | | may include tests and services described elsewhere in the SBC (i.e. | |

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| | | What You Will Pay | | | | |
|--|--|--|--|--|---|--|
| Common Medical Event | Services You May Need | Participating Provider (You will pay the least) | | Non- Participating | Limitations, Exceptions, & Other | |
| | | Rewards | Non-Rewards | Provider (You will pay the most) | Important Information | |
| | Childbirth/delivery facility services | | 20% Coinsurance | | ultrasound.) | |
| If you need help recovering or have other special health needs If you need help recovering or have other special health needs | Home health care | | 20% <u>Coinsurance</u> | | Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded. | |
| | Rehabilitation services | No charge <u>Deductible</u> does not apply. | 20% <u>Coinsurance</u> | Not Covered | Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered. | |
| | Habilitation services | | 20% <u>Coinsurance</u> | | Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered. | |
| | Skilled nursing care Durable medical equipment | No charge <u>Deductible</u> does not apply. | 20% <u>Coinsurance</u> 20% <u>Coinsurance</u> | Not Covered | 60 days annual max Durable medical equipment that costs \$3,000 or more requires <u>Plan</u> Preauthorization. | |
| | Hospice services | | 20% <u>Coinsurance</u> | | Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . 45 days annual max for inpatient hospice services. | |
| If your child needs | Children's eye exam | No charge | 20% Coinsurance | Not Covered | Benefit maximum: 1 eye exam per calendar year. | |
| dental or eye care | Children's glasses | <u>Deductible</u> does not apply. | 20% <u>Coinsurance</u> | | Benefit maximum: 1 pair of glasses per calendar year. | |

| Common Medical Event | Services You May Need | What You Will Pay Participating Provider (You will pay the least) | | Non- Participating | Limitations, Exceptions, & Other |
|-------------------------|-------------------------------|---|-------------|--|----------------------------------|
| | | Rewards | Non-Rewards | Provider (You will pay the most) | Important Information |
| | Children's dental check-up | Not Covered | Not Covered | | Not Covered |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | | |
|--|--|---|--|--|--|
| Acupuncture Cosmetic surgery Dental care (Pediatric) Dental care (Adult) | Hearing aids Long-term care Non-emergency care when traveling outside the U.S. | Private-duty nursing Routine eye care (Adult) Routine foot care | | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | | |
| Bariatric surgery | Infertility services | | | | |
| Chiropractic care | Weight loss programs | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or <u>DIFS-HICAP@Michigan.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

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This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery) | | Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|----------|--|------------------------------|--|------------------------------|
| The plan's overall deductible\$1250Specialist [cost sharing]\$40Hospital (facility) [cost sharing]20%Other [cost sharing]20% | | The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u> Hospital (facility) [cost sharing] Other [cost sharing] | \$1250 \$40 20% 20% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] | \$1250 \$40 20% 20% |
| This EXAMPLE event includes service <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood v</i> Specialist visit (<i>anesthesia</i>) | | This EXAMPLE event includes service Primary care physician office visits (included disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose metical) | ding | This EXAMPLE event includes se <u>Emergency room care</u> (including m supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutch <u>Rehabilitation services</u> (physical the | edical es) |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$1,250 | Deductibles \$900 | | Deductibles | \$1,250 |
| <u>Copayments</u> | \$10 | Copayments \$1,000 | | <u>Copayments</u> | \$700 |
| <u>Coinsurance</u> | \$2,300 | Coinsurance \$0 | | Coinsurance | \$90 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$3,620 | The total Joe would pay is | \$1,920 | The total Mia would pay is | \$2,040 |