Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2022-12/31/2023 McLaren Health Plan Community: Small Group HMO McLaren Rewards - Gold | Coverage for: Single, Single + Spouse or Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Customer Service at (888) 327-0671. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u>

terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$4,000/individual or \$8,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,150/individual or \$16,300/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments for certain services, <u>premiums</u> , <u>balance-billing charges</u> and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See McLarenHealthPlan.org or call (888) 327-0671 for a list of <u>network providers</u> .	You pay the least if you use a Rewards <u>Participating Provider</u> . You pay more if you use a <u>Participating Provider</u> in the standard network. You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>Provider</u> for the difference between the <u>Provider's</u> charge and what you <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require <u>plan Preauthorization</u> in order to be covered.

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	Participating Provider (You will pay the least)		Non- Participating	Limitations, Exceptions, & Other	
		Rewards	Non-Rewards	Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	No charge <u>Deductible</u> does	\$40/visit <u>Deductible</u> does not apply.		None.	
If you visit a boalth	<u>Specialist</u> visit	not apply.	\$75/visit <u>Deductible</u> does not apply.	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage.	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization		No charge <u>ble</u> does not apply.		Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge <u>Deductible</u> does	25% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required for genetic testing.	
	Imaging (CT/PET scans, MRIs)	not apply.	25% <u>Coinsurance</u>		Plan Preauthorization is required.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://www.mclarenhealt hplan.org/community- member/marketplace- mhp.aspx	Tier 1 (Preferred generic drugs)		\$30/ prescription <u>Deductible</u> does not apply.	Not Covered	Plan Preauthorization is required for some drugs. See the Plan Formulary at http://www.mclarenhealthplan.org/com	
	Tier 2 (Preferred brand drugs)	No charge	\$50/ prescription <u>Deductible</u> does not apply.			
	Tier 3 (Non-preferred generic and non- preferred brand drugs)	Deductible does not apply.	\$125/ prescription <u>Deductible</u> does not apply.		munity-member/marketplace-mhp.aspx	
	Specialty drugs		\$275/ prescription <u>Deductible</u> does not apply.		Only Brand Drugs are Covered. Plan Preauthorization is required. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/com</u> <u>munity-member/marketplace-mhp.aspx</u>	

			What You Will Pay			
Common Medical Event	Services You May	Participating Provider (You will pay the least)		Non- Participating	Limitations, Exceptions, & Other	
	Need	Rewards	Non-Rewards	Provider (You will pay the most)	Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge <u>Deductible</u> does	25% <u>Coinsurance</u>	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1	
surgery	Physician/surgeon fees	not apply.	25% Coinsurance		of your Certificate of Coverage.	
	Emergency room care		\$100/visit <u>After Deductible</u>	\$100/visit <u>After Deductible</u>		
If you need immediate medical attention	Emergency medical transportation	No charge <u>Deductible</u> does not apply.	25% Coinsurance	25% <u>Coinsurance</u>	Emergency medical transportation from a <u>Non-Participating Provider</u> may result in a <u>balance bill</u> .	
	<u>Urgent care</u>		\$60/visit <u>Deductible</u> does not apply.	\$60/visit <u>Deductible</u> does not apply.	Urgent care from a Non-Participating Provider may result in a <u>balance bill</u> .	
If you have a hospital	Facility fee (e.g., hospital room)	No charge <u>Deductible</u> does	25% Coinsurance	Not Covered	Plan Preauthorization is required for the	
stay	Physician/surgeon fees	not apply.	25% Coinsurance		service to be Covered (with the exception of Maternity Care.)	
If you need mental health, behavioral	Outpatient services	No charge <u>Deductible</u> does	\$40/visit <u>Deductible</u> does not apply	Not Covered	None.	
health, or substance abuse services	Inpatient services	not apply.	25% Coinsurance		Plan Preauthorization is required for the service to be Covered.	
If you are pregnant	Office visits	No charge <u>Deductible</u> does not apply.	25% Coinsurance	Not Covered	Cost sharing does not apply for	
	Childbirth/delivery professional services		25% Coinsurance		preventive services. Maternity care may include tests and services	
	Childbirth/delivery facility services		25% Coinsurance		described elsewhere in the SBC (i.e. ultrasound.)	
If you need help recovering or have other special health needs	Home health care	No charge <u>Deductible</u> does not apply.	25% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded.	
If you need help	Rehabilitation services				Physical and Occupational Therapy	

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

		What You Will Pay				
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)		Non- Participating	Limitations, Exceptions, & Other	
		Rewards	Non-Rewards	Provider (You will pay the most)	Important Information	
recovering or have other special health needs		No charge <u>Deductible</u> does not apply.	25% <u>Coinsurance</u>		Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered.	
	Habilitation services		25% <u>Coinsurance</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered.	
	Skilled nursing care		25% Coinsurance		60 days annual max	
	Durable medical equipment		25% Coinsurance		Durable medical equipment that costs \$3,000 or more requires <u>Plan</u> <u>Preauthorization</u> .	
	Hospice services		25% <u>Coinsurance</u>		Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . 45 days annual max for inpatient hospice services.	
If your child needs dental or eye care	Children's eye exam	No charge <u>Deductible</u> does	25% <u>Coinsurance</u>	Not Covered	Benefit maximum: 1 eye exam per calendar year.	
	Children's glasses	not apply.	25% <u>Coinsurance</u>		Benefit maximum: 1 pair of glasses per calendar year.	
	Children's dental check-up	Not Covered	Not Covered		Not Covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
Acupuncture	Hearing aids	Private-duty nursing				
Cosmetic surgery	Long-term care	 Routine eye care (Adult) 				
Dental care (Pediatric)	 Non-emergency care when traveling 	 Routine foot care 				
Dental care (Adult)	outside the U.S.					

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Bariatric surgery	Infertility services			
Chiropractic care	Weight loss programs			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or <u>DIFS-HICAP@Michigan.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.----

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This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal can hospital delivery)	re and a	Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u> Hospital (facility) <u>[cost sharing]</u> Other <u>[cost sharing]</u> 	\$4000 \$75 25% 25%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$4000 \$75 25% 25%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u> Hospital (facility) [<u>cost sharing</u>] Other [<u>cost sharing]</u> 	\$4000 \$75 25% 25%
This EXAMPLE event includes service: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood v</i> Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes service <u>Primary care physician</u> office visits (included disease education) <u>Diagnostic tests (blood work)</u> <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meti-	ding	This EXAMPLE event includes serv Emergency room care (including medi supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera	ical
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$4,000	Deductibles	\$900	<u>Deductibles</u>	\$2,500
<u>Copayments</u>	\$10	<u>Copayments</u>	\$1,300	Copayments	\$200
<u>Coinsurance</u>	\$2,100	<u>Coinsurance</u>	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$6,170	The total Joe would pay is	\$2,220	The total Mia would pay is	\$2,700