MCLAREN HEALTH PLAN COMMUNITY

SMALL GROUP HMO – GOLD 1250 SCHEDULE OF COST SHARING

This document is part of your Certificate of Coverage. It provides information about your financial responsibility with respect to your MHP Community Benefits. Please review the detailed chart below for information specific to each Covered Service.

Deductible	Out-of-Pocket Maximum
\$1,250 Individual	\$7,500 Individual
\$2,500 Family	\$15,000 Family

Benefit	In-Network Member	Out-of-Network Member
	Financial Responsibility	Financial Responsibility
Preventive Services	\$0	100% - No Coverage
Diabetic Services	20% Coinsurance and	100% - No Coverage
	Deductible	
Primary Care Physician (PCP)	\$30 Copayment	100% - No Coverage
Office Visits	No Deductible	
Specialist Office Visit (other	\$60 Copayment	100% - No Coverage
than Allergy Testing and Allergy	No Deductible	
Injections)		
Allergy Testing (Non-Injections)	20% Coinsurance and	100% - No Coverage
	Deductible	
Allergy Injections	\$0	100% - No Coverage
Immunizations (other than	20% Coinsurance and	100% - No Coverage
Preventive Care)	Deductible	
Maternity Care	Prenatal Office Visits - \$0	100% - No Coverage
	All other Maternity Care - 20%	
	Coinsurance and Deductible	
Injectable Drugs Provided in the	20% Coinsurance and	100% - No Coverage
Physician Office	Deductible	
Emergency Care – Emergency	\$250 Copayment	\$250 Copayment
Room	(waived if admitted to Hospital)	(waived if admitted to Hospital)
	No Deductible	No Deductible
Urgent Care	\$50 Copayment	\$50 Copayment
	No Deductible	plus Balance Billing
		No Deductible
Ground Ambulance	20% Coinsurance and	20% Coinsurance and
	Deductible	Deductible plus Balance Billing

2023 Benefit Year 1

Benefit	In-Network Member	Out-of-Network Member
	Financial Responsibility	Financial Responsibility
Air Ambulance	20% Coinsurance and Deductible	20% Coinsurance and Deductible
Inpatient Hospital Services	20% Coinsurance and	100% - No Coverage
·	Deductible	•
Outpatient Hospital Services	20% Coinsurance and	100% - No Coverage
	Deductible	_
Diagnostic and Therapeutic	20% Coinsurance and	100% - No Coverage
Services and Tests (other than	Deductible	
Preventive Services)		
Organ and Tissue Transplants	20% Coinsurance and	100% - No Coverage
	Deductible	
Special Surgical Procedures	20% Coinsurance and	100% - No Coverage
	Deductible	
Breast Reconstruction Following	20% Coinsurance and	100% - No Coverage
Mastectomy	Deductible	
Skilled Nursing Facility Services	20% Coinsurance and	100% - No Coverage
	Deductible	
Home Care Services	20% Coinsurance and	100% - No Coverage
	Deductible	
Hospice Care	20% Coinsurance and	100% - No Coverage
	Deductible	
Outpatient Mental Health	\$30 Copayment	100% - No Coverage
Services	No Deductible	
Inpatient Mental Health	20% Coinsurance and	100% - No Coverage
Services	Deductible	
Emergency Mental Health	\$250 Copayment	\$250 Copayment
Services	(waived if admitted to Hospital)	(waived if admitted to Hospital)
	No Deductible	No Deductible
Outpatient Substance Abuse	\$30 Copayment	100% - No Coverage
Services	No Deductible	
Inpatient Substance Abuse	20% Coinsurance and	100% - No Coverage
Services	Deductible	
Emergency Substance Abuse	\$250 Copayment	\$250 Copayment
Services	(waived if admitted to Hospital)	(waived if admitted to Hospital)
	No Deductible	No Deductible
Outpatient Habilitative Services	20% Coinsurance and	100% - No Coverage
	Deductible	
Outpatient Rehabilitation	20% Coinsurance and	100% - No Coverage
	Deductible	
Durable Medical Equipment	20% Coinsurance and	100% - No Coverage
(DME) and Supplies	Deductible	

2023 Benefit Year 2

Benefit	In-Network Member	Out-of-Network Member
	Financial Responsibility	Financial Responsibility
Reproductive Care and Family	20% Coinsurance and	100% - No Coverage
Planning Services	Deductible	
Pediatric Vision	20% Coinsurance and	100% - No Coverage
	Deductible	
Oral Surgery	20% Coinsurance and	100% - No Coverage
	Deductible	
Temporomandibular Joint	20% Coinsurance and	100% - No Coverage
Syndrome (TMJ) Services	Deductible	
Orthognathic Surgery	20% Coinsurance and	100% - No Coverage
	Deductible	
Pain Management	20% Coinsurance and	100% - No Coverage
	Deductible	
Approved Clinical Trials	Member Cost Sharing applicable	100% - No Coverage
	to Routine Patient Costs outside	
	of Approved Clinical Trial	
Cancer Drug Therapy	20% Coinsurance and	100% - No Coverage
	Deductible	
Educational Services	20% Coinsurance and	100% - No Coverage
	Deductible	
Autism Spectrum Disorder		100% - No Coverage
Services		
a. Outpatient Mental	a. \$30 Copayment; No	
Health	Deductible	
b. ABA (Habilitative)	b. 20% Coinsurance and	
Services	Deductible	
Vision Exam (Adult)	20% Coinsurance and	100% - No Coverage
	Deductible	

Pharmacy	In-Network Member Financial Responsibility	Out-of-Network Member Financial Responsibility
Tier 1 (Preferred Generic)	\$25 Copayment No Deductible	100% - No Coverage
Tier 2 (Preferred Brand)	\$50 Copayment No Deductible	100% - No Coverage
Tier 3 (Non-Preferred Generic and Non-Preferred Brand)	\$125 Copayment No Deductible	100% - No Coverage
Tier 4 (Specialty Drugs)	\$275 Copayment No Deductible	100% - No Coverage
Preventive Drugs	\$0	100% - No Coverage

2023 Benefit Year 3