The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would A share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Customer Service at (888) 327-0671. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Rewards: \$2,000/Individual or \$4,000/family Non-Rewards: \$8,200/individual or \$16,400/family *All amounts applied to a Deductible, regardless of Rewards or Non-Rewards will apply to both the Rewards and Non-Rewards Deductibles	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>Deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,250/individual or \$16,500/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges and health care this plan doesn't cover.	Even though you pay these expenses they don't count toward the out-of-pocket limit.
Will you pay less if you	Yes. See McLarenHealthPlan.org	You pay the least if you use a Rewards Participating Provider. You pay more if you use a

^{[*} For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

use a <u>network provider</u> ?	or call (888) 327-0671 for a list of network providers.	Participating Provider in the standard network. You will pay the most if you use a non- Participating Provider, and you might receive a bill from a Provider for the difference between the Provider's charge and what you plan pays (balance billing). Be aware your Participating Provider might use a non-Participating Provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require plan <u>Preauthorization</u> in order to be covered.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common	Services You May	Participating Provider		Non- Participating	Limitations, Exceptions, & Other
Medical Event	Need	Rewards (You will pay the least)	Non-Rewards	Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	No charge after	No charge after <u>Deductible</u>		None.
If you visit a health	Specialist visit	Rewards <u>Deductible</u>	No charge after <u>Deductible</u>	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage.
care <u>provider's</u> office or clinic	Preventive care/screening/immunization		No charge <u>ole</u> does not apply.		Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge after Rewards	No charge after <u>Deductible</u>	Not Covered	Plan Preauthorization is required for genetic testing.
If you have a test	Imaging (CT/PET scans, MRIs)	<u>Deductible</u>	No charge after <u>Deductible</u>		Plan Preauthorization is required.

		What You Will Pay			
Common	Services You May Need	Partici	pating Provider	Non-	Limitations, Exceptions, & Other
Medical Event		Rewards (You will pay the least)	Non-Rewards	Participating Provider (You will pay the most)	Important Information
If you need drugs to	Tier 1 (Preferred generic drugs)	\$10/ prescription <u>Deductible</u> does not apply.	\$10/ prescription <u>Deductible</u> does not apply.		Plan Preauthorization is required for
treat your illness or condition More information about prescription drug	Tier 2 (Preferred brand drugs)	\$75/ prescription <u>Deductible</u> does not apply.	\$75/ prescription <u>Deductible</u> does not apply.	Not Covered	some drugs. See the Plan Formulary at http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx
http://www.mclarenhealt hplan.org/community- member/marketplace- mhp.aspx	Tier 3 (Non-preferred generic and non-referred brand drugs)	50% <u>Coinsurance</u>	50% <u>Coinsurance</u>		
	Specialty drugs	50% <u>Coinsurance</u>	50% <u>Coinsurance</u>		Only Brand Drugs are Covered. Plan Preauthorization is required. See the Plan Formulary at http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge after Rewards <u>Deductible</u>	No charge after <u>Deductible</u>	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1
surgery	Physician/surgeon fees		No charge after <u>Deductible</u>		of your Certificate of Coverage.
	Emergency room care	No charge after Rewards	No charge after <u>Deductible</u>	No charge after Deductible	
If you need immediate medical attention	Emergency medical transportation	<u>Deductible</u>	No charge after Deductible	No charge after Deductible	Emergency medical transportation from a Non-Participating Provider may result in a balance bill.
	Urgent care		No charge after Deductible	No charge after Deductible	Urgent care from a Non-Participating Provider may result in a balance bill.
stay	Facility fee (e.g., hospital room)	No charge after Rewards	No charge after Deductible	Not Covered	Plan Preauthorization is required for the
	Physician/surgeon fees	<u>Deductible</u>	No charge after Deductible		service to be Covered (with the exception of Maternity Care.)

	What You Will Pay				
Common	Services You May	Partici	pating Provider	Non-	Limitations, Exceptions, & Other
Medical Event	Need Need	Rewards (You will pay the least)	Non-Rewards	Participating Provider (You will pay the most)	Important Information
If you need mental health, behavioral	Outpatient services	No charge after Rewards	No charge after <u>Deductible</u>	Not Covered	None.
health, or substance abuse services	Inpatient services	<u>Deductible</u>	No charge after <u>Deductible</u>		<u>Plan Preauthorization</u> is required for the service to be Covered.
	Office visits	No charge after	No charge after <u>Deductible</u>		Cost sharing does not apply for
If you are pregnant	Childbirth/delivery professional services	Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)
	Childbirth/delivery facility services		No charge after Deductible		
	Home health care		No charge after <u>Deductible</u>		<u>Plan Preauthorization</u> is required for the service to be Covered. Housekeeping services and custodial care are excluded.
If you need help recovering or have other special health needs	Rehabilitation services	No charge after	No charge after <u>Deductible</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Plan Preauthorization is required for the service to be Covered.
If you need help recovering or have other special health needs	Habilitation services	Rewards <u>Deductible</u>	No charge after <u>Deductible</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. Plan Preauthorization is required for the service to be Covered.
	Skilled nursing care Durable medical equipment		No charge after <u>Deductible</u> No charge after <u>Deductible</u>		60 days annual max Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization.

		What You Will Pay			
Common	Services You May	Participating Provider		Non- Participating	Limitations, Exceptions, & Other
Medical Event	Need	Rewards (You will pay the least)	Non-Rewards	Provider (You will pay the most)	Important Information
	Hospice services		No charge after <u>Deductible</u>		Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . 45 days annual max for inpatient hospice services.
	Children's eye exam	No charge after Rewards	No charge after Deductible		Benefit maximum: 1 eye exam per calendar year.
If your child needs dental or eye care	Children's glasses	<u>Deductible</u>	No charge after <u>Deductible</u>	Not Covered	Benefit maximum: 1 pair of glasses per calendar year.
	Children's dental check-up	Not Covered	Not Covered		Not Covered

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (C	Check your policy or <u>plan</u> document for more information and a list of any	other excluded services.)
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- Acupuncture
- Cosmetic surgery
- Dental care (Pediatric)
- Dental care (Adult)

- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.

- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Infertility services

Chiropractic care

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or DIFS-HICAP@Michigan.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$820
■ Specialist [cost sharing]	0
■ Hospital (facility) [cost sharing]	0
■ Other [cost sharing]	0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

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Total Example Cost	\$12,700

in this example, i cg would pay.	
Cost Sharing	
<u>Deductibles</u>	\$8,200
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$8,260

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$8200
■ Specialist [cost sharing]	0
■ Hospital (facility) [cost sharing]	0
■ Other [cost sharing]	0

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
<u>Deductibles</u>	\$1,900
Copayments	\$1,100
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$3,020

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$8200
■ Specialist [cost sharing]	0
■ Hospital (facility) [cost sharing]	0
Other [cost sharing]	0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$2,800
Copayments	\$10
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,810