Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Coverage Period: Beginning on or after 01/01/2023 McLaren Health Plan Community: Individual HMO Silver 70% Rewards – LCS | Coverage for: Single, Single + Spouse or Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call (888) 327-0671. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
\$0 at Indian Health Care Provid (IHCP) or with IHCP referral at non-IHCP; or Rewards: \$2,000/Individual or \$4,000/family What is the overall deductible? Non-Rewards: \$8,200/individu or \$16,400/family *All amounts applied to a Deductible, regardless of Rewards or Non-Rewards will apply to be the Rewards and Non-Rewards Deductibles		Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers <u>prescription drugs</u> and certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$8,250/individual or \$16,500/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met.
What is not included in	Copayments for certain services,	Even though you pay these expenses they don't count toward the out-of-pocket limit.

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) Page 1 of 8 (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Important Questions	Answers	Why This Matters:
the <u>out-of-pocket limit</u> ?	premiums, <u>balance-billing charges</u> and health care this plan doesn't cover.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See McLarenHealthPlan.org or call (888) 327-0671 for a list of <u>network providers</u> .	This plan uses a <u>provider network</u> . You will pay less if you use a provider in the <u>plan's</u> network (a " <u>Participating Provider</u> ". You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require <u>plan Preauthorization</u> in order to be covered.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

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			What	You Will Pa	ay			
Common		In-Network I/T/U	Out-of- Network		-Network viders	Out-of- Networ	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Provider	l/T/U Provider	Reward s	Non- Rewards	k Non- I/T/U Provide r	Important Information	
	Primary care visit to treat an injury or illness	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	None.	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage.	
	Preventive care/screening/ immunization	No charge <u>Deductible</u>	Provider	No charge <u>Deductible</u> does not apply		Not	<u>Plan Preauthorization</u> for some services is required. See Section 8.2.1 of your Certificate of Coverage. You may have to	

			What	You Will Pa			
Common		In-Network I/T/U	Out-of- Network	Other In	-Network viders	Out-of- Networ	Limitationa Evagnitiona 9 Other
Medical Event	Services You May Need	Provider I/T/U Provider		Reward s	Non- Rewards	k Non- I/T/U Provide r	Limitations, Exceptions, & Other Important Information
		does not apply.	<u>Balance</u> <u>Bill</u>			Covered	pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
lf unu have a taat	<u>Diagnostic test</u> (x-ray, blood work)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	<u>Plan Preauthorization</u> is required for genetic testing.
If you have a test	Imaging (CT/PET scans, MRIs)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	Plan Preauthorization is required.
If you need drugs to	Tier 1 (Preferred Generic drugs)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	<u>Deductibl</u>	scription <u>e</u> does not ply.	Not Covered	
treat your illness or condition More information about prescription drug	Tier 2 (Preferred Brand drugs)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	\$75/prescription <u>Deductible</u> does not apply.		Not Covered	Plan Preauthorization is required for some drugs. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/commun</u> <u>ity-member/marketplace-mhp.aspx</u>
coverage is available at www.[insert].com	Tier 3 (Non-Preferred Generic and Non-Preferred Brand drugs)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	50% <u>Coinsurance</u> after <u>Deductible</u>		Not Covered	
	Specialty drugs	No charge		50% <u>Co</u> i	nsurance		Only Brand Drugs are Covered. Plan

Common		In-Network I/T/U	Out-of- Network		-Network viders	Out-of- Networ k	Limitations, Exceptions, & Other
Medical Event	Services You May Need	Provider	I/T/U Provider	Reward s			Important Information
		Deductible does not apply.	Provider <u>Balance</u> <u>Bill</u>		eductible	Not Covered	Preauthorization is required. See the Plan Formulary at http://www.mclarenhealthplan.org/commun ity-member/marketplace-mhp.aspx
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> e	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	Plan Preauthorization for some services is
surgery	Physician/surgeon fees	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	required. See Section 8.2.1 of your Certificate of Coverage.
If you need immediate medical attention	Emergency room care	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	No charge after <u>Deducti</u> <u>ble.</u>	Emergency room care from a <u>Non-</u> <u>Participating Provider</u> may result in a <u>balance bill</u> .
	Emergency medical transportation	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	No charge after <u>Deducti</u> <u>ble.</u>	Emergency medical transportation from a <u>Non-Participating Provider</u> may result in a <u>balance bill</u> .
	<u>Urgent care</u>	No charge <u>Deductible</u>	Provider <u>Balance</u>	No charge after	No charge after	No charge after	Urgent care from a <u>Non-Participating</u> <u>Provider</u> may result in a <u>balance bill</u> .

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O		In-Network I/T/U	Out-of- Network		-Network iders	Out-of- Networ	Limitations Eusentions 9 Other
Common Medical Event	Services You May Need	Provider I/T/U Provider		Reward s	Non- Rewards	k Non- I/T/U Provide r	Limitations, Exceptions, & Other Important Information
		does not apply.	<u>Bill</u>	Rewards <u>Deductibl</u> <u>e</u>	<u>Deductibl</u> <u>e</u>	<u>Deducti</u> <u>ble.</u>	
If you have a hospital	Facility fee (e.g., hospital room)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	<u>Plan</u> <u>Preauthorization</u> is required for the service to be Covered (with the exception of Maternity Care.)
stay	Physician/surgeon fees	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	<u>Plan Preauthorization</u> is required for the service to be Covered (with the exception of Maternity Care.)
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	None.
	Inpatient services	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	<u>Plan Preauthorization</u> is required for the service to be Covered.
lf you are pregnant	Office visits	No charge <u>Deductible</u> does not	Provider <u>Balance</u>	No charge after Rewards	No charge after <u>Deductibl</u>	Not Covered	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)

Common		In-Network I/T/U	Out-of- Network		-Network viders	Out-of- Networ	Limitations, Exceptions, & Other
Medical Event	Services You May Need	Provider I/T/U Provider F		Reward s	Non- Rewards	- k Non- I/T/U Provide r	Important Information
		apply.	<u>Bill</u>	<u>Deductibl</u> <u>e</u>	<u>e</u>		
	Childbirth/delivery professional services	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	
	Childbirth/delivery facility services	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	
If you need help recovering or have other special health	Home health care	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded.
needs	Rehabilitation services	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Chiropractic services are limited to 20 visits of the 30 maximum. <u>Plan</u> <u>Preauthorization</u> is required for the service to be Covered.
	Habilitation services	No charge <u>Deductible</u>	Provider	No charge after	No charge after	Not	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism

			What	You Will Pa			
Common		In-Network I/T/U	Out-of- Network	Other In	-Network iders	Out-of- Networ	Limitations, Exceptions, & Other
Medical Event	Services You May Need	Provider	I/T/U Provider	Reward s	Non- Rewards	k Non- I/T/U Provide r	Important Information
		does not apply.	<u>Balance</u> <u>Bill</u>	Rewards <u>Deductibl</u> <u>e</u>	<u>Deductibl</u> <u>e</u>	Covered	Spectrum: 30 visits annual max for each. Chiropractic services are limited to 20 visits of the 30 maximum. <u>Plan</u> <u>Preauthorization</u> is required for the service to be Covered.
	Skilled nursing care	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	60 days annual max
	Durable medical equipment	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	Durable medical equipment that costs \$3,000 or more requires <u>Plan</u> <u>Preauthorization</u>
	Hospice services	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . 45 days annual max for inpatient hospice services.
If your child needs dental or eye care	Children's eye exam	No charge <u>Deductible</u> does not apply.	Provider <u>Balance</u> <u>Bill</u>	No charge after Rewards <u>Deductibl</u> <u>e</u>	No charge after <u>Deductibl</u> <u>e</u>	Not Covered	Benefit maximum: 1 eye exam per calendar year.
	Children's glasses	No charge <u>Deductible</u>	Provider	No charge	No charge	Not	Benefit maximum: 1 pair of glasses per calendar year.

				What	You Will Pa	ay		
	Common	Services You May Need	In-Network I/T/U Provider	Out-of- Network	Network Providers		Out-of- Networ	Limitations, Exceptions, & Other
	Medical Event		Provider	I/T/U Provider	Reward s	Non- Rewards	k Non- I/T/U Provide r	Important Information
			does not apply.	<u>Balance</u> <u>Bill</u>	after Rewards <u>Deductibl</u> <u>e</u>	after <u>Deductibl</u> <u>e</u>	Covered	
		Children's dental check-up	Not covered	Not Covered	Not C	overed	Not Covered	Not Covered

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)										
 Abortion Acupuncture Cosmetic surgery Dental care (Pediatric) Dental care (Adult) 	 Hearing aids Long-term care Non-emergency care when traveling outside the U.S. 	Private-duty nursingRoutine eye care (Adult)Routine foot care								
Other Covered Services (Limitations may	apply to these services. This isn't a complete list. Pleas	se see your <u>plan</u> document.)								
Bariatric surgery	Infertility services									
Chiropractic care	Weight loss programs									

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or <u>DIFS-HICAP@Michigan.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

———To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

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This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)		Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$8200 0 0 0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u> Hospital (facility) [<u>cost sharing</u>] Other [<u>cost sharing</u>] 	\$8200 0 0 0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u> Hospital (facility) [cost sharing] Other [cost sharing] 	\$8200 0 1 0 0
This EXAMPLE event includes service <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood of</i> Specialist visit (<i>anesthesia</i>)	1	This EXAMPLE event includes service <u>Primary care physician</u> office visits (include disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose met	ding	This EXAMPLE event includes se <u>Emergency room care</u> (including me supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutche <u>Rehabilitation services</u> (physical the	edical es)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$8,200	Deductibles	\$1,900	Deductibles	\$2,800
Copayments	\$0	Copayments	\$1,100	Copayments	\$10
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$8,260	The total Joe would pay is	\$3,020	The total Mia would pay is	\$2,810

Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.