## Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Coverage Period: Beginning on or after 01/01/2023 McLaren Health Plan Community: Individual HMO McLaren Rewards – Silver 87% | Coverage for: Single, Single + Spouse or Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Customer Service at (888) 327-0671. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,500/individual or \$3,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>Deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,700/individual or \$5,400/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments for certain services, <u>premiums</u> , <u>balance-billing charges</u> and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses they don't count toward the <u>out-of-pocket limit.</u>
Will you pay less if you use a <u>network provider</u> ?	Yes. See McLarenHealthPlan.org or call (888) 327-0671 for a list of <u>network providers</u> .	You pay the least if you use a Rewards <u>Participating Provider</u> . You pay more if you use a <u>Participating Provider</u> in the standard network. You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>Provider</u> for the difference between the <u>Provider's</u> charge and what you <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require plan <u>Preauthorization</u> in order to be covered.

[\* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay	Limitations, Exceptions, & Other		
Common Medical Event	Services You May Need	Participating Provider				Non- Participating
		Rewards (You will pay the least)	Non-Rewards	Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$0	No charge after Deductible		None.	
If you visit a boalth	<u>Specialist</u> visit		No charge after Deductible	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage.	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization		No charge <u>le</u> does not apply.		Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	\$0	No charge after Deductible	Not Covered	Plan Preauthorization is required for genetic testing.	
If you have a test	Imaging (CT/PET scans, MRIs)	, v	No charge after Deductible		<u>Plan</u> Preauthorization is required.	
If you need drugs to treat your illness or condition	Tier 1 (Preferred generic drugs)	\$5/ prescription <u>Deductible</u> does not apply.	\$5/ prescription <u>Deductible</u> does not apply.		Plan Preauthorization is required for	
More information about prescription drug coverage is available at http://www.mclarenhealt hplan.org/community- member/marketplace- mhp.aspx	Tier 2 (Preferred brand drugs)	\$35/ prescription <u>Deductible</u> does not apply.	\$35/ prescription <u>Deductible</u> does not apply.	Not Covered	some drugs. See the Plan Formulary at http://www.mclarenhealthplan.org/com munity-member/marketplace-mhp.aspx	
	Tier 3 (Non-preferred generic and non- referred brand drugs)	33% <u>Coinsurance</u>	33% <u>Coinsurance</u>			
	Specialty drugs	33% <u>Coinsurance</u>	33% <u>Coinsurance</u>		Only Brand Drugs are Covered. Plan Preauthorization is required.	

		What You Will Pay				
Common Medical Event	Services You May Need	Participating Provider		Non- Participating	Limitations, Exceptions, & Other	
		Rewards (You will pay the least)	Non-Rewards	Provider (You will pay the most)	Important Information	
					See the Plan Formulary at http://www.mclarenhealthplan.org/com munity-member/marketplace-mhp.aspx	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$0	No charge after <u>Deductible</u>	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1	
surgery	Physician/surgeon fees		No charge after <u>Deductible</u>		of your Certificate of Coverage.	
	Emergency room care		No charge after <u>Deductible</u>	No charge after Deductible		
If you need immediate medical attention	Emergency medical transportation	\$0	No charge after <u>Deductible</u>	No charge after <u>Deductible</u>	Emergency medical transportation from a <u>Non-Participating Provider</u> may result in a <u>balance bill</u> .	
	Urgent care		No charge after Deductible	No charge after <u>Deductible</u>	Urgent care from a <u>Non-Participating</u> <u>Provider</u> may result in a <u>balance bill</u> .	
If you have a hospital	Facility fee (e.g., hospital room)	\$0	No charge after Deductible	Not Covered	Plan Preauthorization is required for the service to be Covered (with the	
stay	Physician/surgeon fees		No charge after <u>Deductible</u>		exception of Maternity Care.)	
If you need mental health, behavioral	Outpatient services	\$0	No charge after <u>Deductible</u>	Not Covered	None.	
health, or substance abuse services	Inpatient services		No charge after Deductible		Plan Preauthorization is required for the service to be Covered.	
	Office visits		No charge after <u>Deductible</u>		Cost sharing does not apply for	
lf you are pregnant	Childbirth/delivery professional services	\$0	No charge after <u>Deductible</u>	Not Covered	preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e.	
	Childbirth/delivery facility services		No charge after <u>Deductible</u>		ultrasound.)	
If you need help recovering or have					Plan Preauthorization is required for the service to be Covered. Housekeeping	

	Services You May		What You Will Pay		
Common		Participating Provider		Non-	Limitations, Exceptions, & Other
Medical Event	Need	Rewards		Participating Provider	Important Information
	Neeu	(You will pay the least)	Non-Rewards	(You will pay the most)	
other special health needs	Home health care		No charge after <u>Deductible</u>	Not Covered	services and custodial care are excluded.
If you need help recovering or have other special health needs	Rehabilitation services		No charge after <u>Deductible</u>		Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered.
	Habilitation services	\$0	No charge after <u>Deductible</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered.
	Skilled nursing care		No charge after Deductible		60 days annual max
	<u>Durable medical</u> equipment		No charge after <u>Deductible</u>		Durable medical equipment that costs \$3,000 or more requires <u>Plan</u> <u>Preauthorization</u> .
	Hospice services		No charge after <u>Deductible</u>		Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . 45 days annual max for inpatient hospice services.
	Children's eye exam	\$0	No charge after <u>Deductible</u>		Benefit maximum: 1 eye exam per calendar year.
If your child needs dental or eye care	Children's glasses		No charge after <u>Deductible</u>	Not Covered	Benefit maximum: 1 pair of glasses per calendar year.
	Children's dental check-up	Not Covered	Not Covered		Not Covered

Excluded Services & Other Covered Services					
Services Your <u>Plan</u> Generally Does NO	T Cover (Check your policy or <u>plan</u> document for more info	ormation and a list of any other <u>excluded services</u> .)			
<ul> <li>Acupuncture</li> <li>Cosmetic surgery</li> <li>Dental care (Pediatric)</li> <li>Dental care (Adult)</li> </ul>	<ul> <li>Hearing aids</li> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	<ul><li>Private-duty nursing</li><li>Routine eye care (Adult)</li><li>Routine foot care</li></ul>			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Bariatric surgery	<ul> <li>Infertility services</li> </ul>				
Chiropractic care	Weight loss programs				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or <u>DIFS-HICAP@Michigan.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

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This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition)	<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)		
<ul> <li>The plan's overall <u>deductible</u> \$1500</li> <li><u>Specialist [cost sharing]</u> 0</li> <li>Hospital (facility) [cost sharing] 0</li> <li>Other [cost sharing] 0</li> </ul>		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist [cost sharing]</u></li> <li>Hospital (facility) [cost sharing]</li> <li>Other [cost sharing]</li> </ul>	\$1500 0 0 0	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist [cost sharing]</u></li> <li>Hospital (facility) <u>[cost sharing</u></li> <li>Other <u>[cost sharing]</u></li> </ul>	\$1500 0 J 0 0
This EXAMPLE event includes service <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood Specialist visit (anesthesia)	3	This EXAMPLE event includes service         Primary care physician         office visits (included disease education)         Diagnostic tests (blood work)         Prescription drugs         Durable medical equipment (glucose medical)	ding	This EXAMPLE event includes se <u>Emergency room care</u> (including me supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutche <u>Rehabilitation services</u> (physical the	edical es)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,500	Deductibles	\$1,500	Deductibles	\$1,500
Copayments	\$0	<u>Copayments</u>	\$600	Copayments	\$10
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$1,560	The total Joe would pay is	\$2,120	The total Mia would pay is	\$1,510