Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Coverage Period: Beginning on or after 01/01/2023 McLaren Health Plan Community: Individual HMO Silver Exchange 3800 VCP – LCS | Coverage for: Single, Single + Spouse or Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call (888) 327-0671. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP; or \$3,800/individual or \$7,600/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> , primary care services and Virtual Visits are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers <u>prescription drugs</u> and certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	\$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP; or Yes – Specialty drugs - \$500/individual or \$1,000/family	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,550/individual or \$17,100/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, premiums, <u>balance-billing charges</u> and health care this plan doesn't cover.	Even though you pay these expenses they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See McLarenHealthPlan.org or call (888) 327-0671 for a list of <u>network providers</u> .	This plan uses a <u>provider network</u> . You will pay less if you use a provider in the <u>plan's</u> network (a " <u>Participating Provider</u> ". You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) Page 1 of 8 (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require <u>plan</u> <u>Preauthorization</u> in order to be covered.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What `	You Will Pay		
Common Medical Event	Services You May Need	In-Network I/T/U Provider	Out-of- Network I/T/U Provider	Other In- Network Providers	Out-of- Network Non-I/T/U Provider	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	\$30/visit <u>Deductible</u> does not apply; No Charge for Virtual Visits.	Not Covered	None. Virtual Visits are limited to treatment received through McLaren Now.
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	\$65/visit After <u>Deductible</u>	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage.
	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	No charge <u>Deductible</u> does not apply.	Not Covered	<u>Plan Preauthorization</u> for some services is required. See Section 8.2.1 of your Certificate of Coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	<u>Plan Preauthorization</u> is required for genetic testing.
	Imaging (CT/PET scans, MRIs)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required.

		What You Will Pay					
Common Medical Event	Services You May Need	In-Network I/T/U Provider	Out-of- Network I/T/U Provider	Other In- Network Providers	Out-of- Network Non-I/T/U Provider	Limitations, Exceptions, & Other Important Information	
	Tier 1 (Preferred Generic drugs)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	\$20/prescription <u>Deductible</u> does not apply.	Not Covered		
If you need drugs to treat your illness or condition	Tier 2 (Preferred Brand drugs)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	\$75/prescription <u>Deductible</u> does not apply.	Not Covered	Plan Preauthorization is required for some drugs. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/commun</u> <u>ity-member/marketplace-mhp.aspx</u>	
More information about prescription drug coverage is available at www.[insert].com	Tier 3 (Non-Preferred Generic and Non-Preferred Brand drugs)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	\$125/prescriptio n <u>Deductible</u> does not apply.	Not Covered		
	Specialty drugs	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	40% <u>Coinsurance</u> after <u>Pharmacy</u> <u>Deductible</u>	Not Covered	Only Brand Drugs are Covered. <u>Plan</u> <u>Preauthorization</u> is required. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/commun</u> <u>ity-member/marketplace-mhp.aspx</u>	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	Plan Preauthorization for some services is	
	Physician/surgeon fees	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	required. See Section 8.2.1 of your Certificate of Coverage.	
If you need immediate medical attention	Emergency room care	No charge <u>Deductible</u> does not apply.		20% <u>Coinsurance</u>	20% <u>Coinsurance</u>	None.	
	Emergency medical	No charge	Provider	20%	20%	Emergency medical transportation from a	

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

			What \	You Will Pay		
Common Medical Event	Services You May Need	In-Network I/T/U Provider	Out-of- Network I/T/U Provider	Other In- Network Providers	Out-of- Network Non-I/T/U Provider	Limitations, Exceptions, & Other Important Information
	transportation	<u>Deductible</u> does not apply.	Balance Bill	<u>Coinsurance</u>	<u>Coinsurance</u>	<u>Non-Participating Provider</u> may result in a <u>balance bill</u> .
	<u>Urgent care</u>	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	\$75/visit <u>Deductible</u> does not apply.	\$75/visit <u>Deductible</u> does not apply	Urgent care from a <u>Non-Participating</u> <u>Provider</u> may result in a <u>balance bill</u> .
lf you have a hospital	Facility fee (e.g., hospital room)	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.)
stay	Physician/surgeon fees	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.)
lf you need mental health, behavioral	Outpatient services	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	\$30/visit <u>Deductible</u> does not apply; No Charge for Virtual Visits.	Not Covered	None. Virtual Visits are limited to those specified in your Certificate of Coverage.
health, or substance abuse services	Inpatient services	No charge <u>Deductible</u> does not apply.	arge <u>ctible</u> Provider 20% Not Covered <u>Plan Preauthorization</u> is <u>Balance Bill</u> <u>Coinsurance</u>	<u>Plan Preauthorization</u> is required for the service to be Covered.		
If you are pregnant	Office visits	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)
	Childbirth/delivery professional	No charge		20%		

			What \	ou Will Pay		
Common Medical Event	Services You May Need	In-Network I/T/U Provider	Out-of- Network I/T/U Provider	Other In- Network Providers	Out-of- Network Non-I/T/U Provider	Limitations, Exceptions, & Other Important Information
If you need help recovering or have other special health needs	services	Deductible does not apply.	Provider <u>Balance Bill</u>	<u>Coinsurance</u>	Not Covered	
	Childbirth/delivery facility services	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	
	Home health care	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded.
	Rehabilitation services	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Chiropractic services are limited to 20 visits of the 30 maximum. <u>Plan</u> <u>Preauthorization</u> is required for the service to be Covered.
	Habilitation services	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Chiropractic services are limited to 20 visits of the 30 maximum. <u>Plan</u> <u>Preauthorization</u> is required for the service to be Covered.
	Skilled nursing care	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	60 days annual max
	Durable medical equipment	No charge		20%		

Common Medical Event	Services You May Need		What Y	You Will Pay		
		In-Network I/T/U Provider	Out-of- Network I/T/U Provider	Other In- Network Providers	Out-of- Network Non-I/T/U Provider	Limitations, Exceptions, & Other Important Information
		Deductible does not apply.	Provider <u>Balance Bill</u>	<u>Coinsurance</u>	Not Covered	Durable medical equipment that costs \$3,000 or more requires <u>Plan</u> <u>Preauthorization</u>
	Hospice services	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . 45 days annual max for inpatient hospice services.
lf your child needs dental or eye care	Children's eye exam	No charge <u>Deductible</u> does not apply.	Provider <u>Balance Bill</u>	20% <u>Coinsurance</u>	Not Covered	Benefit maximum: 1 eye exam per calendar year.
	Children's glasses	No charge <u>Deductible</u> does not apply.	Provider Balance Bill	20% <u>Coinsurance</u>	Not Covered	Benefit maximum: 1 pair of glasses per calendar year.
	Children's dental check-up	Not covered	Not Covered	Not Covered	Not Covered	Not Covered

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Abortion ٠ Hearing aids • Acupuncture Private-duty nursing ٠ Long-term care Cosmetic surgery Routine eye care (Adult) ٠ Non-emergency care when traveling . Dental care (Pediatric) Routine foot care ٠ outside the U.S. Dental care (Adult) ٠ Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) Bariatric surgery Infertility services ٠ • Chiropractic care Weight loss programs • •

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or <u>DIFS-HICAP@Michigan.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

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Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)	re and a	Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The <u>plan's</u> overall <u>deductible</u> \$3 <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$,800 \$65 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u> Hospital (facility) [<u>cost sharing</u>] Other [<u>cost sharing</u>] 	\$3,800 \$65 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$3,800 \$65] 20% 20%
This EXAMPLE event includes service <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services <u>Primary care physician office visits (include</u> disease education) <u>Diagnostic tests (blood work)</u> <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose met	ding	This EXAMPLE event includes se <u>Emergency room care</u> (including me supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutche <u>Rehabilitation services</u> (physical the	edical
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles \$3,800		Deductibles	\$1,700	Deductibles	\$2,800
Copayments	\$0	Copayments	\$1,200	<u>Copayments</u>	\$0
Coinsurance \$1,800		Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered	What isn't covered		

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.

Limits or exclusions

The total Joe would pay is

\$60

\$5,560

\$0

\$2,800

Limits or exclusions

The total Mia would pay is

\$20

\$2,960