Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Coverage Period: Beginning on or after 01/01/2023 McLaren Health Plan Community: Individual HMO-Bronze Saver | Coverage for: Single, Single + Spouse or Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Customer Service at (888) 327-0671. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call (888) 327-0671 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall <u>deductible</u> ? | \$7,100/self-only or \$14,200/family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. |
| Are there services covered before you meet your <u>deductible?</u> | Yes. Preventive care is covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$7,100/self-only or \$14,200/family (\$9,100 for an Individual in a Family) | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. |
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Copayments</u> for certain services, premiums, <u>balance-billing charges</u> and health care this plan doesn't cover. | Even though you pay these expenses they don't count toward the <u>out-of-pocket limit.</u> |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See McLarenHealthPlan.org or call (888) 327-0671 for a list of <u>network providers</u> . | This plan uses a <u>provider</u> network. You will pay less if you use a provider in the <u>plan's</u> network (a " <u>Participating Provider</u> ". You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require <u>plan Preauthorization</u> in order to be covered. |

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) Page 1 of 6 (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | Services You May Need | What You Will Pay | | | |
|---|---|--|--|---|--|
| Common Medical Event | | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | No charge/visit | Not Covered | None. | |
| | <u>Specialist</u> visit | No charge/visit | Not Covered | Plan Preauthorization for some services is required. See Section 8.02.01 of your Certificate of Coverage. | |
| | Preventive care/screening/ immunization | No charge <u>Deductible</u> does not apply. | Not Covered | <u>Plan Preauthorization</u> for some services is required. See Section 8.02.01 of your Certificate of Coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | Not Covered | Plan Preauthorization is required for genetic testing. | |
| | Imaging (CT/PET scans, MRIs) | No charge | Not Covered | Plan Preauthorization is required. | |
| | Tier 1 (Generic drugs) | No charge | Not Covered | Plan Preauthorization is required for some | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.[insert].com | Tier 2 (Preferred brand drugs) | No charge | Not Covered | drugs. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/community-</u> | |
| | Tier 3 (Non-preferred brand drugs) | No charge | Not Covered | member/marketplace-mhp.aspx | |
| | Specialty drugs | No charge | Not Covered | Only Brand Drugs are Covered. <u>Plan</u> <u>Preauthorization</u> is required. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/community-</u> <u>member/marketplace-mhp.aspx</u> | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | No charge | Not Covered | Plan Preauthorization for some services is required. See Section 8.02.01 of your | |
| surgery | Physician/surgeon fees | No charge | Not Covered | Certificate of Coverage. | |
| If you need immediate | Emergency room care | No charge | No charge | None. | |
| medical attention | Emergency medical | No charge | No charge | Emergency medical transportation from a <u>Non-</u> | |

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

| | Services You May Need | What Y | ou Will Pay | | |
|---|---|--|--|--|--|
| Common Medical Event | | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you need immediate | transportation | | | Participating Provider may result in a <u>balance</u> bill. | |
| medical attention | <u>Urgent care</u> | No charge | No charge | Urgent care from a Non-Participating Provider may result in a <u>balance bill</u> . | |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | No charge | Not Covered | Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.) | |
| | Physician/surgeon fees | No charge | Not Covered | Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.) | |
| If you need mental health, behavioral | Outpatient services | No charge | Not Covered | None. | |
| health, or substance abuse services | Inpatient services | No charge | Not Covered | Plan Preauthorization is required for the service to be Covered. | |
| | Office visits | No charge | Not Covered | Cost sharing does not apply for preventive | |
| lf you are pregnant | Childbirth/delivery professional services | No charge | Not Covered | services described elsewhere in the SBC (i.e. | |
| | Childbirth/delivery facility services | No charge | Not Covered | ultrasound.) | |
| If you need help recovering or have other special health needs | Home health care | No charge | Not Covered | Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded. | |
| | Rehabilitation services | No charge | Not Covered | Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Chiropractic services are limited to 20 visits of the 30 visit maximum. <u>Plan Preauthorization</u> is required for the service to be Covered. | |

| | Services You May Need | What You Will Pay | | | |
|---|----------------------------|--|--|--|--|
| Common Medical Event | | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | | | | | |
| If you need help recovering or have other special health needs | Habilitation services | No charge | Not Covered | Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Chiropractic services are limited to 20 visits of the 30 visit maximum. <u>Plan Preauthorization</u> is required for the service to be Covered. | |
| | Skilled nursing care | No charge | Not Covered | 60 days annual max | |
| | Durable medical equipment | No charge | Not Covered | Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization. | |
| | Hospice services | No charge | Not Covered | Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . 45 days annual max for inpatient hospice services. | |
| If your child needs dental or eye care | Children's eye exam | No charge | Not Covered | Benefit maximum: 1 eye exam per calendar year. | |
| | Children's glasses | No charge | Not Covered | Benefit maximum: 1 pair of glasses per calendar year. | |
| | Children's dental check-up | Not Covered | Not Covered | Not Covered | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Abortion ٠ Hearing aids • Acupuncture Private-duty nursing ٠ Long-term care Cosmetic surgery Routine eye care (Adult) ٠ Non-emergency care when traveling • Dental care (Pediatric) Routine foot care ٠ outside the U.S. Dental care (Adult) ٠

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Bariatric surgery

• Chiropractic care

- Infertility services
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or <u>DIFS-HICAP@Michigan.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

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This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|--|--|-----------------------------|---|-------------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] | \$7100 \$0 \$0 \$0 | The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u> Hospital (facility) [cost sharing] Other [cost sharing] | \$7100 \$0 \$0 \$0 | The <u>plan's</u> overall <u>deductible</u> <u>Specialist [cost sharing]</u> Hospital (facility) <u>[cost sharing]</u> Other <u>[cost sharing]</u> | \$7,100 \$0 \$0 \$0 \$0 |
| This EXAMPLE event includes service <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) | | This EXAMPLE event includes service <u>Primary care physician</u> office visits (inclu- disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose met | ding | This EXAMPLE event includes set <u>Emergency room care</u> (including me supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutche <u>Rehabilitation services</u> (physical the | dical |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$7,100 | <u>Deductibles</u> | \$5,400 | <u>Deductibles</u> | \$2,800 |
| <u>Copayments</u> | \$0 | <u>Copayments</u> | \$0 | <u>Copayments</u> | \$0 |
| Coinsurance | \$0 | <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$7,160 | The total Joe would pay is | \$5,420 | The total Mia would pay is | \$2,800 |