Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Coverage Period: Beginning on or after 01/01/2023 McLaren Health Plan Community: Individual HMO-Bronze 6500-0 Cost Sharing/Native American | Coverage for: Single, Single + Spouse or Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Customer Service at

(888) 327-0671. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call (888) 327-0671 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall <u>deductible</u> ? | \$0 | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your <u>deductible?</u> | Yes. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u> |
| Are there other <u>deductibles</u> for specific services? | No | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> limit for this <u>plan</u> ? | Not applicable | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses. |
| What is not included in the <u>out-of-pocket limit</u> ? | Not applicable | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See McLarenHealthPlan.org or call (888) 327-0671 for a list of <u>network providers</u> . | You pay the least if you use a <u>Participating Provider</u> . You might receive a bill from a <u>Non-Participating</u> I/T/U <u>Provider</u> for the difference between the <u>Provider's</u> charge and what you <u>plan</u> pays (<u>balance billing</u>). You will pay the most if you use a <u>non-Participating Provider/non-I/T/U</u> <u>Provider</u> , and you might receive a bill from a <u>Provider</u> for the difference between the <u>Provider's</u> charge and what you <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require <u>plan</u> <u>Preauthorization</u> in order to be covered. |

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | | What You Will Pay | | | |
|--|--|---|-------------------------------------|--|--|--|
| Common Medical Event | Services You May Need | Participating Provider | Non-Participating I/T/U Provider | Non- Participating & Non-I/T/U Provider | Limitations, Exceptions, & Other Important Information | |
| If you visit a health care <u>provider's</u> office | Primary care visit to treat an injury or illness <u>Specialist</u> visit | No charge <u>Deductible</u> does not apply. | Provider balance bill | Not Covered | None. <u>Plan Preauthorization for some</u> services is required. See Section 8.2.1 of your Certificate of Coverage. | |
| or clinic | Preventive care/screening/ immunization | No charge <u>Deductible</u> does not apply. | Provider balance bill | | <u>Plan Preauthorization</u> for some services is required. See Section 8.2.1 of your Certificate of Coverage. | |
| If you have a test | Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs) | No charge <u>Deductible</u> does not apply. | Provider balance bill | Not Covered | Plan Preauthorizationis required for genetic testing.Plan Preauthorizationis required. | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://www.mclarenhealt hplan.org/community- member/marketplace- mhp.aspx. | Tier 1 (Preferred Generic drugs) Tier 2 (Preferred Brand drugs) Tier 3 (Non-Preferred Generic and Non- Preferred Brand drugs) Specialty drugs | No charge <u>Deductible</u> does not apply. | Provider balance bill | Not Covered | Plan Preauthorizationis required forsome drugs.See the Plan Formulary athttp://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspxOnly Brand Drugs are Covered. PlanPreauthorization is required.See the Plan Formulary athttp://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery | No charge <u>Deductible</u> does | | Not Covered | Plan Preauthorization for some services is required. See Section 8.2.1 | |

| | | | What You Will Pay | | | |
|---|---|---|-------------------------------------|--|---|--|
| Common Medical Event | Services You May Need | Participating Provider | Non-Participating I/T/U Provider | Non- Participating & Non-I/T/U Provider | Limitations, Exceptions, & Other Important Information | |
| | center) Physician/surgeon fees | not apply. | Provider balance bill | | of your Certificate of Coverage. | |
| If you need immediate | Emergency room care | | | | None. | |
| medical attention | Emergency medical transportation | No charge | | Provider balance | Emergency medical transportation from a <u>Non-Participating Provider</u> may result in a <u>balance bill</u> . | |
| If you need immediate medical attention | Urgent care | <u>Deductible</u> does not apply. | Provider balance bill | bill | Urgent care from a <u>Non-Participating</u> <u>Provider</u> may result in a <u>balance bill</u> . | |
| lf you have a hospital stay | Facility fee (e.g., hospital room) Physician/surgeon fees | No charge <u>Deductible</u> does not apply. | Provider balance bill | Not Covered | Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.) | |
| If you need mental | Outpatient services | No charge Deductible does | Provider balance bill | | None. | |
| health, behavioral health, or substance abuse services | Inpatient services | not apply. | | Not Covered | Plan Preauthorization is required for Inpatient services other than maternity to be Covered. | |
| lf you are pregnant | Office visits Childbirth/delivery professional services Childbirth/delivery facility services | No charge <u>Deductible</u> does not apply. | Provider balance bill | Not Covered | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) | |
| If you need help recovering or have other special health needs | Home health care | | | | Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded. | |
| | Rehabilitation services | No charge <u>Deductible</u> does | Provider balance bill | Not Covered | Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for | |

| | Services You May Need | | What You Will Pay | | |
|--|---|---|-------------------------------------|--|--|
| Common Medical Event | | Participating Provider | Non-Participating I/T/U Provider | Non- Participating & Non-I/T/U Provider | Limitations, Exceptions, & Other Important Information |
| | Habilitation services Skilled nursing care Durable medical equipment Hospice services | not apply. No charge <u>Deductible</u> does not apply. | Provider balance bill | Not Covered | Autism Spectrum: 30 visits annual max for each. Chiropractic services are limited to 20 visits of the 30 maximum. <u>Plan Preauthorization</u> is required for the service to be Covered. Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. Chiropractic services are limited to 20 visits of the 30 maximum. <u>Plan Preauthorization</u> is required for the service to be Covered. 60 days annual max Durable medical equipment that costs \$3,000 or more requires <u>Plan</u> <u>Preauthorization</u> . Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . 45 days annual max for inpatient hospice services. |
| | Children's eye exam | No charge <u>Deductible</u> does | Provider balance bill | Not Covered | Benefit maximum: 1 eye exam per calendar year. |
| If your child needs dental or eye care | Children's glasses | not apply. | | | Benefit maximum: 1 pair of glasses per calendar year. |
| | Children's dental check-up | Not Covered | Not Covered | | Not Covered |

| Excluded Services & Other Covered Services Your Plan Generally Does | I <u>Services:</u> NOT Cover (Check your policy or plan document for more info | rmation and a list of any other excluded services.) | | | | |
|--|--|---|--|--|--|--|
| Abortions Acupuncture Cosmetic surgery Dental care (Pediatric) Dental care (Adult) | Hearing aids Long-term care Non-emergency care when traveling outside the U.S. | Private-duty nursing Routine eye care (Adult) Routine foot care | | | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | | | |
| Bariatric surgery | Infertility services | | | | | |
| Chiropractic care | Weight loss programs | | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or <u>DIFS-HICAP@Michigan.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

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The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery) | re and a | Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition) | Mia's Simple Fracture (in-network emergency room visit and follow up care) | | |
|---|--|---|---|---|----------------------|
| The plan's overall deductible\$0Specialist [cost sharing]\$0Hospital (facility) [cost sharing]\$0Other [cost sharing]\$0 | | ■ <u>Specialist [cost sharing]</u> \$0 ■ <u>Specialist [cost sharing</u>] | | The <u>plan's</u> overall <u>deductib</u> <u>Specialist [cost sharing]</u> Hospital (facility) [cost shared by the second sec | \$0 |
| This EXAMPLE event includes service <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>) Total Example Cost | | This EXAMPLE event includes services <u>Primary care physician office visits (include</u> <u>disease education)</u> <u>Diagnostic tests (blood work)</u> <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter Total Example Cost | ling | This EXAMPLE event includes <u>Emergency room care</u> (including supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (cru <u>Rehabilitation services</u> (physical Total Example Cost | g medical Itches) |
| In this example, Peg would pay: | <i>•••••••••••••••••••••••••••••••••••••</i> | In this example, Joe would pay: | ,,,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | In this example, Mia would pa | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$0 | Deductibles | \$0 | Deductibles | \$0 |
| Copayments | \$0 | <u>Copayments</u> | \$0 | Copayments | \$0 |
| Coinsurance | \$0 | Coinsurance | | Coinsurance | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions \$20 | | Limits or exclusions | \$0 |

Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

The total Joe would pay is

\$60

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

\$0

The total Mia would pay is

\$20