Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services
 Coverage Period: Beginning on or after 01/01/2023

 MHP Community: Individual HMO - Bronze 6500 Limited Cost Sharing
 I
 Coverage for: Single, Single + Spouse or Family
 I
 Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Customer Service at (888) 327-0671. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call (888) 327-0671 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall <u>deductible</u> ? | \$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP; or \$6,500/individual or \$13,000/family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible?</u> | Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.</u> |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$9,100/individual or \$18,200/family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Copayments</u> for certain services, premiums, <u>balance-billing charges</u> and health care this plan doesn't cover. | Even though you pay these expenses they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See McLarenHealthPlan.org or call 1-888-327-0671 for a list of <u>network providers</u> . | This plan uses a <u>provider</u> network. You will pay less if you use a provider in the <u>plan's</u> network (a " <u>Participating Provider</u> ". You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require plan <u>Preauthorization</u> in order to be covered. |

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | | What | You Will Pay | | |
|---|--|--|---|-----------------------------------|---|---|
| Common Medical Event | Services You May Need | In-Network I/T/U Provider | Out-of- Network I/T/U Provider | Other In- Network Providers | Out-of- Network Non-I/T/U Provider | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | None. |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | <u>Plan</u> <u>Preauthorization</u> for some services is required. See Section 8.2.1 of your Certificate of Coverage. |
| | Preventive care/screening/ immunization | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | No charge | Not Covered | Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| | <u>Diagnostic test</u> (x-ray, blood work) | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Plan Preauthorization is required for genetic testing. |
| If you have a test | Imaging (CT/PET scans, MRIs) | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Plan Preauthorization is required. |

| | | | What | You Will Pay | | |
|--|--|--|---|---|---|--|
| Common Medical Even | t Services You May Need | In-Network I/T/U Provider | Out-of- Network I/T/U Provider | Other In- Network Providers | Out-of- Network Non-I/T/U Provider | Limitations, Exceptions, & Other Important Information |
| | Tier 1 (Preferred Generic drugs) | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | \$25/prescription <u>Deductible</u> does not apply. | Not Covered | |
| If you need drugs treat your illness condition | or (Freiened Brand drugs) | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | \$75/prescription <u>Deductible</u> does not apply. | Not Covered | Plan Preauthorization is required for some drugs. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/commun</u> <u>ity-member/marketplace-mhp.aspx</u> |
| More information al prescription drug <u>coverage</u> is availal www.[insert].com | Tier 3 | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | |
| | Specialty drugs | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Only Brand Drugs are Covered. <u>Plan</u> <u>Preauthorization</u> is required. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/commun</u> <u>ity-member/marketplace-mhp.aspx</u> |
| If you have outpat | Facility fee (e.g., ambulatory surgery center) | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Plan Preauthorization for some services is |
| surgery | Physician/surgeon fees | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | required. See Section 8.2.1 of your Certificate of Coverage. |

| | | What You Will Pay | | | | |
|--|-------------------------------------|--|---|-----------------------------------|---|---|
| Common Medical Event | Services You May Need | In-Network I/T/U Provider | Out-of- Network I/T/U Provider | Other In- Network Providers | Out-of- Network Non-I/T/U Provider | Limitations, Exceptions, & Other Important Information |
| | Emergency room care | No charge <u>Deductible</u> does not apply. | | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | None. |
| If you need immediate medical attention | Emergency medical transportation | No charge <u>Deductible</u> does not apply. | Provider 50% <u>Balance</u> <u>Coinsurance</u> 50% <u>Bill</u> <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Emergency medical transportation from a <u>Non-Participating Provider</u> may result in a <u>balance bill</u> . | |
| | <u>Urgent care</u> | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Urgent care from a Non-Participating Provider may result in a <u>balance bill</u> . |
| If you have a hospital | Facility fee (e.g., hospital room) | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | <u>Plan</u> <u>Preauthorization</u> is required for the service to be Covered (with the exception of Maternity Care.) |
| stay | Physician/surgeon fees | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.) |

| | | | What You Will Pay | | | | | |
|---|---|--|---|-----------------------------------|---|---|--|--|
| Common Medical Event | Services You May Need | | Out-of- Network I/T/U Provider | Other In- Network Providers | Out-of- Network Non-I/T/U Provider | Limitations, Exceptions, & Other Important Information | | |
| lf you need mental health, behavioral | Outpatient services | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | None. | | |
| health, or substance abuse services | Inpatient services | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | <u>Plan Preauthorization</u> is required for the service to be Covered. See Section 8.02.01 of your Certificate of Coverage | | |
| | Office visits | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | | | |
| lf you are pregnant | Childbirth/delivery professional services | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) | | |
| | Childbirth/delivery facility services | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | | | |
| If you need help recovering or have other special health needs | Home health care | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded. | | |

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

| | | | | What You Will Pay | | | |
|--------------|---|---------------------------|--|---|-----------------------------------|---|--|
| | Common Medical Event | Services You May Need | In-Network I/T/U Provider | Out-of- Network I/T/U Provider | Other In- Network Providers | Out-of- Network Non-I/T/U Provider | Limitations, Exceptions, & Other Important Information |
| reco othe | u need help overing or have er special health | Rehabilitation services | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Chiropractic services are limited to 20 visits of the 30. <u>Plan Preauthorization</u> is required for the service to be Covered. |
| need | ds | Habilitation services | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Chiropractic services are limited to 20 visits of the 30. <u>Plan Preauthorization</u> is required for the service to be Covered. |
| | | Skilled nursing care | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | 60 days annual max |
| | | Durable medical equipment | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Durable medical equipment that costs \$3,000 or more requires <u>Plan</u> <u>Preauthorization</u> . |
| | | Hospice services | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . 45 days annual max for inpatient hospice services. |

| | | | What | You Will Pay | | |
|---|----------------------------|--|---|-----------------------------------|---|---|
| Common Medical Event | Services You May Need | In-Network I/T/U Provider | Out-of- Network I/T/U Provider | Other In- Network Providers | Out-of- Network Non-I/T/U Provider | Limitations, Exceptions, & Other Important Information |
| | Children's eye exam | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Benefit maximum: 1 eye exam per calendar year. |
| If your child needs dental or eye care | Children's glasses | No charge <u>Deductible</u> does not apply. | Provider <u>Balance</u> <u>Bill</u> | 50% <u>Coinsurance</u> | Not Covered | Benefit maximum: 1 pair of glasses per calendar year. |
| | Children's dental check-up | Not covered | Not Covered | Not Covered | Not Covered | Not Covered |

Excluded Services & Other Covered Services:

| Abortion Acupuncture Cosmetic surgery Dental care (Pediatric) | r (Check your policy or plan document for more information and a list of any other excluded services.) Hearing aids Long-term care Non-emergency care when traveling outside the U.S. Private-duty nursing Routine eye care (Adult) Routine foot care |
|---|---|
| Dental care (Adult Other Covered Services (Limitations may app Bariatric surgery Chiropractic care | ly to these services. This isn't a complete list. Please see your <u>plan</u> document.) Infertility services Weight loss programs |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also

[* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

provide complete information to submit a <u>claim, appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or <u>DIFS-HICAP@Michigan.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

–To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

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This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care an hospital delivery) | Managing Joe's type 2 Dia (a year of routine in-network care controlled condition) | Mia's Simple Fra (in-network emergency room up care) | | |
|--|--|---|-----------------------------|--|
| The <u>plan's</u> overall <u>deductible</u> \$6500 <u>Specialist [cost sharing]</u> Hospital (facility) [<u>cost sharing</u>] Other [<u>cost sharing</u>] | 50% 50% 50% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] | \$6500 50% 50% 50% | The <u>plan's</u> overall <u>deductik</u> <u>Specialist [cost sharing]</u> Hospital (facility) [<u>cost sha</u> Other [<u>cost sharing]</u> |
| This EXAMPLE event includes services like <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services | e: | This EXAMPLE event includes service <u>Primary care physician</u> office visits (<i>inc</i> <i>disease education</i>) | | This EXAMPLE event include Emergency room care (includin supplies) |

Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|
| | |

| In this example, Peg would pay |
|--------------------------------|
|--------------------------------|

| Cost Sharing | | | | |
|----------------------------|---------|--|--|--|
| Deductibles | \$6,500 | | | |
| <u>Copayments</u> | \$200 | | | |
| Coinsurance | \$2,400 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$60 | | | |
| The total Peg would pay is | \$9,160 | | | |

| This EXAMPLE event includes services like: |
|---|
| Primary care physician office visits (including |
| disease education) |
| Diagnostic tests (blood work) |
| Prescription drugs |
| Durable medical equipment (glucose meter) |

| | Total Example Cost | \$5,600 |
|--|--------------------|---------|
|--|--------------------|---------|

| In this example, Joe would pay: | | |
|---------------------------------|---------|--|
| Cost Sharing | | |
| Deductibles | \$4,900 | |
| <u>Copayments</u> | \$200 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$5,120 | |

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| The <u>plan's</u> overall <u>deductible</u> \$6500 | |
|--|-----|
| Specialist [cost sharing] | 50% |
| Hospital (facility) [cost sharing] | 50% |
| Other <u>[cost sharing]</u> | 50% |

des services like:

ding medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services I(physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| <u>Deductibles</u> | \$2,800 | |
| <u>Copayments</u> | \$10 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$2,810 | |