The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Customer Service at (888) 327-0671. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Rewards: \$1,000/individual or \$2,000/family; Non-Rewards: \$5,000/individual or \$10,000/family *All amounts applied to a Deductible, regardless of Rewards or Non-Rewards will apply to both the Rewards and Non-Rewards Deductibles	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your Deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.  But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,250/individual or \$14,500/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance billing charges and health care this plan doesn't cover.	Even though you pay these expenses they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See McLarenHealthPlan.org or call (888) 327-0671 for a list of <a href="network providers">network providers</a> .	You pay the least if you use a Rewards <u>Participating Provider</u> . You pay more if you use a <u>Participating Provider</u> in the standard network. You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>Provider</u> for the difference between

Important Questions	Answers	Why This Matters:
		the <u>Provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>Participating</u> Provider might use a <u>non-Participating</u> Provider for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require <u>plan Preauthorization</u> in order to be covered.

What You Will Day

[\* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay				
Common Medical Event	Services You May Need	Rewards (You will pay the least)	Non-Rewards	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care	Primary care visit to treat an injury or illness	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	None.	
	<u>Specialist</u> visit	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage.	
provider's office or clinic	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply.	No charge <u>Deductible</u> does  not apply.	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Plan Preauthorization is required for genetic testing.	
	Imaging (CT/PET scans, MRIs)	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Plan Preauthorization is required.	
If you need drugs to	Generic drugs (Tier 1) –	\$10/	\$10/	Not Covered	Plan Preauthorization is required	

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at McLarenHealthPlan.org.]

			What You Will Pay		
Common Medical Event	Services You May Need	Rewards (You will pay the least)	Non-Rewards	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
treat your illness or condition  More information about	Preferred Generic	prescription <u>Deductible</u> does  not apply.	prescription <u>Deductible</u> does  not apply.		for some drugs. See the Plan Formulary at <a href="http://www.mclarenhealthplan.org/c">http://www.mclarenhealthplan.org/c</a>
prescription drug coverage is available at http://www.mclarenhealth plan.org/community-	Preferred brand drugs (Tier 2)  – Preferred Brand	\$75/ prescription <u>Deductible</u> does not apply.	\$75/ prescription <u>Deductible</u> does not apply.	Not Covered	ommunity-member/marketplace- mhp.aspx
member/marketplace- mhp.aspx.	Non-preferred brand drugs (Tier 3) - Non-Preferred Generic and Non- Preferred Brand	50% Coinsurance	50% <u>Coinsurance</u>	Not Covered	
	Specialty drugs	50% <u>Coinsurance</u>	50% <u>Coinsurance</u>	Not Covered	Only Brand Drugs are Covered. Plan Preauthorization is required. See the Plan Formulary at <a href="http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx">http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx</a>
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage.
	Physician/surgeon fees	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage.
If you need immediate medical attention	Emergency room care	No charge after Rewards <u>Deductible</u>	No charge after Deductible	No charge after <u>Deductible</u>	None.
	Emergency medical transportation	No charge after Rewards <u>Deductible</u>	No charge after Deductible	No charge after Deductible	Emergency medical transportation from a Non-Participating Provider may result in a balance bill.
	<u>Urgent care</u>	No charge after Rewards	No charge after Deductible	No charge after <u>Deductible</u>	Urgent care from a <u>Non-</u> <u>Participating Provider</u> may result in

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at McLarenHealthPlan.org.]

Common Medical Event	Services You May Need	Rewards (You will pay the least)	Non-Rewards	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		<u>Deductible</u>			a <u>balance bill</u> .
If you have a hospital	Facility fee (e.g., hospital room)	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Plan Preauthorization is required for the service to be Covered (with the
stay	Physician/surgeon fees	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	exception of Maternity Care.)
If you need mental health, behavioral	Outpatient services	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	None.
health, or substance abuse services	Inpatient services	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Plan Preauthorization is required for Inpatient services other than maternity to be Covered.
If you are pregnant	Office visits	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC
	Childbirth/delivery professional services	No charge after Rewards <u>Deductible</u>	No charge after <u>Deductible</u>	Not Covered	
	Childbirth/delivery facility services	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	(i.e. ultrasound.)
If you need belo	Home health care	No charge after Rewards <u>Deductible</u>	No charge after <u>Deductible</u>	Not Covered	Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded.
If you need help recovering or have other special health needs	Rehabilitation services	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Plan Preauthorization is required for the service to be Covered.

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at McLarenHealthPlan.org.]

	What You Will Pay				
Common Medical Event	Services You May Need	Rewards (You will pay the least)	Non-Rewards	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Habilitation services	No charge after Rewards <u>Deductible</u>	No charge after <u>Deductible</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each. Plan Preauthorization is required for the service to be Covered.
	Skilled nursing care	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	60 days annual max
	Durable medical equipment	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization.
	Hospice services	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Inpatient hospice services require Plan Preauthorization. 45 days annual max for inpatient hospice services.
If your child needs dental or eye care	Children's eye exam	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Benefit maximum: 1 eye exam per calendar year.
	Children's glasses	No charge after Rewards <u>Deductible</u>	No charge after Deductible	Not Covered	Benefit maximum: 1 pair of glasses per calendar year.
	Children's dental check-up	Not Covered	Not Covered	Not Covered	Not Covered

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortions
- Acupuncture
- Cosmetic surgery
- Dental care (Pediatric)
- Dental care (Adult)

- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Infertility services

Chiropractic care

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> Marketplace. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877)-999-6442 or DIFS-HICAP@Michigan.gov.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5000
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	\$0
■ Other [cost sharing]	\$0

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,000	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,070	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$5000
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	\$0
Other [cost sharing]	\$0

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,900
Copayments	\$1,100
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$3,020

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$5000
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	\$0
■ Other [cost sharing]	\$0

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,800
Copayments	\$10
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,810

The plan would be responsible for the other costs of these EXAMPLE covered services.