

Plan Year		2022		
Plan Name		McLaren Gold HRA 4500 Plan		
Market Employer Contribution to HRA		Small Group		
		\$500	\$500	
Category	Service	In Network	Out of Network	
General Plan Information	Individual Deductible	\$4,500	Not Applicable	
	Family Deductible	\$9,000	Not Applicable	
	Member's Coinsurance	20%	Not Applicable	
	Individual OOP Max	\$6,350	Not Applicable	
	Family OOP Max	\$12,700	Not Applicable	
Preventive Care	Preventive Care/Screening/Immunization	No Charge	Not Covered	
	Well Baby Visits and Care	No Charge	Not Covered	
	Primary Care Visit to Treat an Injury or Illness	\$30	Not Covered	
	Specialist Visit	\$50	Not Covered	
Office Visits	Mental/Behavioral Health Outpatient Services	\$30	Not Covered	
	Substance Abuse Disorder Outpatient Services	\$30	Not Covered	
	Other Practitioner Office Visit	\$50	Not Covered	
	Urgent Care Centers or Facilities	\$60	\$60*	
Emergency Care	Emergency Room Services	20% Coinsurance after deductible	20% Coinsurance after deductible*	
	Emergency Transportation/Ambulance	20% Coinsurance after deductible	20% Coinsurance after deductible*	
	Laboratory Outpatient and Professional Services	20% Coinsurance after deductible	Not Covered	
Laboratory and Imaging	X-rays and Diagnostic Imaging	20% Coinsurance after deductible	Not Covered	
	Imaging (CT/PET Scans, MRIs)	20% Coinsurance after deductible	Not Covered	
Matarnity Caro	Prenatal Office Visits	No Charge	Not Covered	
Maternity Care	All Other Maternity Care	20% Coinsurance after deductible	Not Covered	
Hospital - Outpatient	Outpatient Facility Fee (e.g., Ambulatory Surgery Center)	20% Coinsurance after deductible	Not Covered	
	Outpatient Surgery Physician/Surgical Services	20% Coinsurance after deductible	Not Covered	
Hospital - Inpatient	Inpatient Hospital Services (e.g., Hospital Stay)	20% Coinsurance after deductible	Not Covered	
	Inpatient Physician and Surgical Services	20% Coinsurance after deductible	Not Covered	
	Mental/Behavioral Health Inpatient Services	20% Coinsurance after deductible	Not Covered	
	Substance Abuse Disorder Inpatient Services	20% Coinsurance after deductible	Not Covered	

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				Category	Service	In Network	Out of Network
				Surgery	Reconstructive Surgery	20% Coinsurance after deductible	Not Covered
Bariatric Surgery	20% Coinsurance after deductible	Not Covered					
Transplant	20% Coinsurance after deductible	Not Covered					
Treatment for Temporomandibular Joint Disorders	20% Coinsurance after deductible	Not Covered					
Accidental Dental	20% Coinsurance after deductible	Not Covered					
Home Health Care	Home Health Care Services	20% Coinsurance after deductible	Not Covered				
	Hospice Services	20% Coinsurance after deductible	Not Covered				
	Habilitation Services	20% Coinsurance after deductible	Not Covered				
	Skilled Nursing Facility	20% Coinsurance after deductible	Not Covered				
A T	Outpatient Mental Health Services to Treat Autism	\$30	Not Covered				
Autism Treatment	Habilitation Services to Treat Autism	20% Coinsurance after deductible	Not Covered				
	Chiropractic Care	20% Coinsurance after deductible	Not Covered				
	Diabetes Education	20% Coinsurance after deductible	Not Covered				
	Allergy Testing	20% Coinsurance after deductible	Not Covered				
	Routine Eye Exam (Adult)	20% Coinsurance after deductible	Not Covered				
	Routine Eye Exam for Children	20% Coinsurance after deductible	Not Covered				
	Eye Glasses for Children	20% Coinsurance after deductible	Not Covered				
	Infertility Treatment	20% Coinsurance after deductible	Not Covered				
	Weight Loss Programs	20% Coinsurance after deductible	Not Covered				
	Chemotherapy	20% Coinsurance after deductible	Not Covered				
Other Services	Dialysis	20% Coinsurance after deductible	Not Covered				
	Durable Medical Equipment	20% Coinsurance after deductible	Not Covered				
	Infusion Therapy	20% Coinsurance after deductible	Not Covered				
	Outpatient Rehabilitation Services	20% Coinsurance after deductible	Not Covered				
	Prosthetic Devices	20% Coinsurance after deductible	Not Covered				
	Radiation	20% Coinsurance after deductible	Not Covered				
	Rehabilitative Occupational and Rehabilitative Physical Therapy	20% Coinsurance after deductible	Not Covered				
	Rehabilitative Speech Therapy	20% Coinsurance after deductible	Not Covered				
	Prescription Drugs Other	20% Coinsurance after deductible	Not Covered				
	Mental Health Other	20% Coinsurance after deductible	Not Covered				

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Market		Small Group	
Employer Contribution to HRA		\$500	
Prescription Drugs	Generic Drugs	\$25	Not Covered
	Preferred Brand Drugs	\$75	Not Covered
	Non-Preferred Brand Drugs	\$100	Not Covered
	Specialty Drugs	\$300	Not Covered

<sup>\*</sup> Balance billed amounts charged by the provider are the responsibility of the member

McLaren Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.