The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call (888) 327-0671. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call (888) 327-0671 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|--|
| What is the overall deductible? | \$3,700/individual or \$7,400/family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care, primary care services and Virtual Visits are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers <u>prescription drugs</u> and certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | Yes – Specialty drugs \$500/individual \$1,000/family | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$8,150/individual or \$16,300/family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit?</u> | <u>Copayments</u> for certain services, premiums, <u>balance-billing charges</u> and health care this plan doesn't cover. | Even though you pay these expenses they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See McLarenHealthPlan.org or call (888) 327-0671 for a list of network providers. | This plan uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan's</u> network (a " <u>Participating Provider</u> ". You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require plan <u>Preauthorization</u> in order to be covered. |

^{[*} For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

| | | What Y | ou Will Pay | | |
|---|--|---|--|---|--|
| Common Medical Event | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | \$30/visit <u>Deductible</u> does not apply; No Charge for Virtual Visits. | Not Covered | None. Virtual Visits are limited to treatment received through McLaren Now | |
| If you visit a health care provider's office | Specialist visit | \$65/visit after <u>Deductible</u> | Not Covered | Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. | |
| or clinic | Preventive care/screening/ immunization | No charge <u>Deductible</u> does not apply. | Not Covered | Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% <u>Coinsurance</u> | Not Covered | <u>Plan Preauthorization</u> is required for genetic testing. | |
| | Imaging (CT/PET scans, MRIs) | 20% <u>Coinsurance</u> | Not Covered | Plan Preauthorization is required. | |
| | Tier 1 (Preferred Generic drugs) | \$10/prescription <u>Deductible</u> does not apply. | Not Covered | Plan Preauthorization is required for some drugs. See the Plan Formulary at http://www.mclarenhealthplan.org/community-marketalage-mbp-assay/ | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.[insert].com | Tier 2 (Preferred Brand drugs) | \$75/prescription <u>Deductible</u> does not apply. | Not Covered | | |
| | Tier 3 (Non-Preferred Generic and Non-Preferred Brand drugs) | \$125/prescription <u>Deductible</u> does not apply. | Not Covered | member/marketplace-mhp.aspx | |
| | Specialty drugs | 40% <u>Coinsurance</u> after <u>Pharmacy Deductible</u> | Not Covered | Only Brand Drugs are Covered. Plan Preauthorization is required. See the Plan Formulary at http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx | |

| | | What Y | ou Will Pay | | |
|--|--|--|--|--|--|
| Common Medical Event | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% <u>Coinsurance</u> | Not Covered | <u>Plan Preauthorization</u> for some services is required. See Section 8.2.1 of your Certificate | |
| surgery | Physician/surgeon fees | 20% <u>Coinsurance</u> | Not Covered | of Coverage. | |
| If you need immediate medical attention | Emergency room care | 20% <u>Coinsurance</u> | 20% <u>Coinsurance</u> | Emergency room care from a Non-Participating Provider may result in a balance bill. | |
| | Emergency medical transportation | 20% <u>Coinsurance</u> | 20% <u>Coinsurance</u> | Emergency medical transportation from a Non-Participating Provider may result in a balance bill. | |
| | <u>Urgent care</u> | \$75/visit <u>Deductible</u> does not apply. | \$75/visit <u>Deductible</u> does not apply. | Urgent care from a Non-Participating Provider may result in a balance bill. | |
| If you have a hospital | Facility fee (e.g., hospital room) | 20% <u>Coinsurance</u> | Not Covered | <u>Plan Preauthorization</u> is required for the service to be Covered (with the exception of Maternity Care.) | |
| stay | Physician/surgeon fees | 20% <u>Coinsurance</u> | Not Covered | Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.) | |
| If you need mental health, behavioral health, or substance | Outpatient services | \$30/visit; No Charge for Virtual Visits. | Not Covered | None. Virtual Visits are limited to those specified in your Certificate of Coverage. | |
| abuse services | Inpatient services | 20% <u>Coinsurance</u> | Not Covered | <u>Plan Preauthorization</u> is required for the service to be Covered. | |
| | Office visits | 20% <u>Coinsurance</u> | Not Covered | | |
| If you are pregnant | Childbirth/delivery professional services | 20% <u>Coinsurance</u> | Not Covered | Cost sharing does not apply for preventive services. Maternity care may include tests and | |
| | Childbirth/delivery facility services | 20% <u>Coinsurance</u> | Not Covered | services described elsewhere in the SBC (i.e. ultrasound.) | |
| If you need help recovering or have | Home health care | 20% <u>Coinsurance</u> | Not Covered | Plan Preauthorization is required for the service to be Covered. Housekeeping services | |

| | | What You Will Pay | | | |
|--|----------------------------|---|--|---|--|
| Common Medical Event | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| other special health | | | | and custodial care are excluded. | |
| needs | Rehabilitation services | 20% <u>Coinsurance</u> | Not Covered | Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Chiropractic services are limited to 20 visits out of the 30 visit maximum. Plan Preauthorization is required for the service to be Covered. | |
| | Habilitation services | 20% <u>Coinsurance</u> | Not Covered | Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Chiropractic services are limited to 20 visits out of the 30 visit maximum. Plan Preauthorization is required for the service to be Covered. | |
| | Skilled nursing care | 20% Coinsurance | Not Covered | 60 days annual max | |
| | Durable medical equipment | 20% <u>Coinsurance</u> | Not Covered | Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization. | |
| | Hospice services | 20% <u>Coinsurance</u> | Not Covered | Inpatient hospice services require <u>Plan</u> <u>Preauthorization</u> . 45 days annual max for inpatient hospice services. | |
| If your child poods | Children's eye exam | 20% <u>Coinsurance</u> | Not Covered | Benefit maximum: 1 eye exam per calendar year. | |
| If your child needs dental or eye care | Children's glasses | 20% <u>Coinsurance</u> | Not Covered | Benefit maximum: 1 pair of glasses per calendar year. | |
| | Children's dental check-up | Not Covered | Not Covered | Not Covered | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion
- Acupuncture
- Cosmetic surgery
- Dental care (Pediatric)
- Dental care (Adult)

- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.

- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Infertility services

Chiropractic care

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or DIFS-HICAP@Michigan.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.]

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

| PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850. |
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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible \$3,700

■ Specialist [cost sharing]

\$65 20%

■ Hospital (facility) [cost sharing]

Other [cost sharing]

20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|
| | |

In this example Peg would nave

| in this example, rey would pay. | | | |
|---------------------------------|---------|--|--|
| Cost Sharing | | | |
| <u>Deductibles</u> | \$3,700 | | |
| <u>Copayments</u> | \$0 | | |
| <u>Coinsurance</u> | \$1,800 | | |
| What isn't covered | | | |
| Limits or exclusions | \$60 | | |
| The total Peg would pay is | \$5,560 | | |
| | | | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible \$3,700

■ Specialist [cost sharing]

■ Hospital (facility) [cost sharing]

Other [cost sharing]

\$65

20%

20%

■ Specialist [cost sharing]

■ Hospital (facility) [cost sharing]

Other [cost sharing]

up care)

Mia's Simple Fracture

(in-network emergency room visit and follow

■ The plan's overall deductible \$3,700

> \$65 20%

20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

\$5,600 **Total Example Cost**

In this example, Joe would pay:

| Cost Sharing | | | |
|----------------------------|---------|--|--|
| <u>Deductibles</u> | \$1,700 | | |
| Copayments | \$1,200 | | |
| Coinsurance | \$0 | | |
| What isn't covered | | | |
| Limits or exclusions | \$20 | | |
| The total Joe would pay is | \$2,920 | | |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | | | |
|--------------------|--|--|--|
| \$2,800 | | | |
| \$0 | | | |
| \$0 | | | |
| What isn't covered | | | |
| \$0 | | | |
| \$2,800 | | | |
| | | | |