MCLAREN HEALTH PLAN COMMUNITY

SMALL GROUP HMO – GOLD HRA 4500 SCHEDULE OF COST SHARING

This document is part of your Certificate of Coverage. It provides information about your financial responsibility with respect to your MHP Community Benefits. Please review the detailed chart below for information specific to each Covered Service.

Deductible	Out-of-Pocket Maximum
\$4,500 Individual	\$6,350 Individual
\$9,000 Family	\$12,700 Family

Benefit	In-Network Member	Out-of-Network Member
	Financial Responsibility	Financial Responsibility
Preventive Services	\$0	100% - No Coverage
Diabetic Services	20% Coinsurance and	100% - No Coverage
	Deductible	
Primary Care Physician (PCP)	\$30 Copayment	100% - No Coverage
Office Visits	No Deductible	
Specialist Office Visit (other	\$50 Copayment	100% - No Coverage
than Allergy Testing and Allergy	No Deductible	
Injections)		
Allergy Testing (Non-Injections)	20% Coinsurance and	100% - No Coverage
	Deductible	
Allergy Injections	\$0	100% - No Coverage
Immunizations (other than	20% Coinsurance and	100% - No Coverage
Preventive Care)	Deductible	
Maternity Care	Prenatal Office Visits - \$0	100% - No Coverage
	All other Maternity Care – 20%	
	Coinsurance and Deductible	
Injectable Drugs Provided in the	20% Coinsurance and	100% - No Coverage
Physician Office	Deductible	
Emergency Care – Emergency	20% Coinsurance and	20% Coinsurance and
Room	Deductible	Deductible plus Balance Billing
Urgent Care	\$60 Copayment	\$60 Copayment
	No Deductible	plus Balance Billing
		No Deductible
Ambulance	20% Coinsurance and	20% Coinsurance and
	Deductible	Deductible plus Balance Billing
Inpatient Hospital Services	20% Coinsurance and	100% - No Coverage
	Deductible	

2021 Benefit Year 1

Benefit	In-Network Member Financial Responsibility	Out-of-Network Member Financial Responsibility
Outpatient Hospital Services	20% Coinsurance and Deductible	100% - No Coverage
Diagnostic and Therapeutic Services and Tests (other than Preventive Services)	20% Coinsurance and Deductible	100% - No Coverage
Organ and Tissue Transplants	20% Coinsurance and Deductible	100% - No Coverage
Special Surgical Procedures	20% Coinsurance and Deductible	100% - No Coverage
Breast Reconstruction Following Mastectomy	20% Coinsurance and Deductible	100% - No Coverage
Skilled Nursing Facility Services	20% Coinsurance and Deductible	100% - No Coverage
Home Care Services	20% Coinsurance and Deductible	100% - No Coverage
Hospice Care	20% Coinsurance and Deductible	100% - No Coverage
Outpatient Mental Health Services	\$30 Copayment No Deductible	100% - No Coverage
Inpatient Mental Health Services	20% Coinsurance and Deductible	100% - No Coverage
Emergency Mental Health Services	20% Coinsurance and Deductible	20% Coinsurance and Deductible plus Balance Billing
Outpatient Substance Abuse Services	\$30 Copayment No Deductible	100% - No Coverage
Inpatient Substance Abuse Services	20% Coinsurance and Deductible	100% - No Coverage
Emergency Substance Abuse Services	20% Coinsurance and Deductible	20% Coinsurance and Deductible plus Balance Billing
Outpatient Habilitative Services	20% Coinsurance and Deductible	100% - No Coverage
Outpatient Rehabilitation	20% Coinsurance and Deductible	100% - No Coverage
Durable Medical Equipment (DME) and Supplies	20% Coinsurance and Deductible	100% - No Coverage
Reproductive Care and Family Planning Services	20% Coinsurance and Deductible	100% - No Coverage
Pediatric Vision	20% Coinsurance and Deductible	100% - No Coverage

2021 Benefit Year 2

Benefit	In-Network Member	Out-of-Network Member
	Financial Responsibility	Financial Responsibility
Oral Surgery	20% Coinsurance and	100% - No Coverage
	Deductible	
Temporomandibular Joint	20% Coinsurance and	100% - No Coverage
Syndrome (TMJ) Services	Deductible	
Orthognathic Surgery	20% Coinsurance and	100% - No Coverage
	Deductible	
Pain Management	20% Coinsurance and	100% - No Coverage
	Deductible	
Approved Clinical Trials	Member Cost Sharing applicable	100% - No Coverage
	to Routine Patient Costs outside	
	of Approved Clinical Trial	
Cancer Drug Therapy	20% Coinsurance and	100% - No Coverage
	Deductible	
Educational Services	20% Coinsurance and	100% - No Coverage
	Deductible	
Autism Spectrum Disorder		100% - No Coverage
Services		
a. Outpatient Mental	a. \$30 Copayment; No	
Health	Deductible	
b. ABA (Habilitative)	b. 20% Coinsurance and	
Services	Deductible	

Pharmacy	In-Network Member Financial Responsibility	Out-of-Network Member Financial Responsibility
Tier 1 (Preferred Generic)	\$35 Copayment No Deductible	100% - No Coverage
Tier 2 (Preferred Brand)	\$80 Copayment No Deductible	100% - No Coverage
Tier 3 (Non-Preferred Generic and Non-Preferred Brand)	\$120 Copayment No Deductible	100% - No Coverage
Tier 4 (Specialty Drugs)	\$350 Copayment No Deductible	100% - No Coverage
Preventive Drugs	\$0	100% - No Coverage

2021 Benefit Year 3