

Plan Year		2020		
Plan Name Market Employer Contribution to HRA		McLaren Gold Hi	McLaren Gold HRA 4500 Plan	
		Small Gr	oup	
		\$500		
Category	Service	In Network	Out of Network	
General Plan Information	Individual Deductible	\$4,500	Not Applicable	
	Family Deductible	\$9,000	Not Applicable	
	Member's Coinsurance	30%	Not Applicable	
	Individual OOP Max	\$6,550	Not Applicable	
	Family OOP Max	\$13,100	Not Applicable	
Duamentine Cone	Preventive Care/Screening/Immunization	No Charge	Not Covered	
Preventive Care	Well Baby Visits and Care	No Charge	Not Covered	
	Primary Care Visit to Treat an Injury or Illness	\$20	Not Covered	
Office Visits	Specialist Visit	\$40	Not Covered	
	Mental/Behavioral Health Outpatient Services	\$20	Not Covered	
	Substance Abuse Disorder Outpatient Services	\$20	Not Covered	
	Other Practitioner Office Visit	\$40	Not Covered	
Emergency Care	Urgent Care Centers or Facilities	\$60	\$60*	
	Emergency Room Services	30% Coinsurance after deductible	30% Coinsurance after deductible*	
	Emergency Transportation/Ambulance	30% Coinsurance after deductible	30% Coinsurance after deductible*	
	Laboratory Outpatient and Professional Services	30% Coinsurance after deductible	Not Covered	
Laboratory and Imaging	X-rays and Diagnostic Imaging	30% Coinsurance after deductible	Not Covered	
	Imaging (CT/PET Scans, MRIs)	30% Coinsurance after deductible	Not Covered	
Mataurity Core	Prenatal Office Visits	No Charge	Not Covered	
Maternity Care	All Other Maternity Care	30% Coinsurance after deductible	Not Covered	
Hamital Cotootion	Outpatient Facility Fee (e.g., Ambulatory Surgery Center)	30% Coinsurance after deductible	Not Covered	
Hospital - Outpatient	Outpatient Surgery Physician/Surgical Services	30% Coinsurance after deductible	Not Covered	
Hospital - Inpatient	Inpatient Hospital Services (e.g., Hospital Stay)	30% Coinsurance after deductible	Not Covered	
	Inpatient Physician and Surgical Services	30% Coinsurance after deductible	Not Covered	
	Mental/Behavioral Health Inpatient Services	30% Coinsurance after deductible	Not Covered	
	Substance Abuse Disorder Inpatient Services	30% Coinsurance after deductible	Not Covered	
Surgery	Reconstructive Surgery	30% Coinsurance after deductible	Not Covered	
	Bariatric Surgery	30% Coinsurance after deductible	Not Covered	
	Transplant	30% Coinsurance after deductible	Not Covered	
	Treatment for Temporomandibular Joint Disorders	30% Coinsurance after deductible	Not Covered	
	Accidental Dental	30% Coinsurance after deductible	Not Covered	

Plan Year Plan Name Market Employer Contribution to HRA		2020 McLaren Gold HRA 4500 Plan Small Group \$500					
				Category	Service	In Network	Out of Network
				Home Health Care	Home Health Care Services	30% Coinsurance after deductible	Not Covered
					Hospice Services	30% Coinsurance after deductible	Not Covered
Habilitation Services	30% Coinsurance after deductible	Not Covered					
Skilled Nursing Facility	30% Coinsurance after deductible	Not Covered					
Autism Treatment	Outpatient Mental Health Services to Treat Autism	30% Coinsurance after deductible	Not Covered				
	Habilitation Services to Treat Autism	30% Coinsurance after deductible	Not Covered				
Other Services	Chiropractic Care	30% Coinsurance after deductible	Not Covered				
	Diabetes Education	30% Coinsurance after deductible	Not Covered				
	Allergy Testing	30% Coinsurance after deductible	Not Covered				
	Routine Eye Exam (Adult)	30% Coinsurance after deductible	Not Covered				
	Routine Eye Exam for Children	30% Coinsurance after deductible	Not Covered				
	Eye Glasses for Children	30% Coinsurance after deductible	Not Covered				
	Infertility Treatment	30% Coinsurance after deductible	Not Covered				
	Weight Loss Programs	30% Coinsurance after deductible	Not Covered				
	Chemotherapy	30% Coinsurance after deductible	Not Covered				
	Dialysis	30% Coinsurance after deductible	Not Covered				
	Durable Medical Equipment	30% Coinsurance after deductible	Not Covered				
	Infusion Therapy	30% Coinsurance after deductible	Not Covered				
	Outpatient Rehabilitation Services	30% Coinsurance after deductible	Not Covered				
	Prosthetic Devices	30% Coinsurance after deductible	Not Covered				
	Radiation	30% Coinsurance after deductible	Not Covered				
	Rehabilitative Occupational and Rehabilitative Physical Therapy	30% Coinsurance after deductible	Not Covered				
	Rehabilitative Speech Therapy	30% Coinsurance after deductible	Not Covered				
	Prescription Drugs Other	30% Coinsurance after deductible	Not Covered				
	Mental Health Other	30% Coinsurance after deductible	Not Covered				
Prescription Drugs	Generic Drugs	\$10	Not Covered				
	Preferred Brand Drugs	\$30	Not Covered				
	Non-Preferred Brand Drugs	\$200	Not Covered				
	Specialty Drugs	\$300	Not Covered				

<sup>\*</sup> Balance billed amounts charged by the provider are the responsibility of the member

McLaren Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.