

## Certified EHB Dental Benefit Plans 2019 McLaren Health Plan



|   | Delta Dental PPO <sup>sм</sup> (Point-of-Service)   |   |   |   |  |   |  |   |  |  |
|---|---|---|---|---|--|---|--|---|--|--|
| The following benefits include <u>Certified EHB Dental Benefits</u> covered by Delta Dental of Michigan.  Please mark the plan of your choice.  Effective 1/1/2019 – 12/31/2019                                     | ☐ Plan A including High Pediatric Dental Plan       |   |   |   | ☐ Plan B including Low Pediatric Dental Plan |   |  |   |  |  |
|   | Non-EHB   |   | EHB (under age 19)                              |   | Non-EHB                                      |   | EHB (under age 19)                                     |   |  |  |
|   | Delta<br>Dental<br>PPO<br>Dentist                   | Delta Dental Premier / Nonparticipating | Delta<br>Dental<br>PPO<br>Dentist               | Delta Dental Premier / Nonparticipating | Delta<br>Dental<br>PPO<br>Dentist            | Delta Dental Premier / Nonparticipating | Delta<br>Dental<br>PPO<br>Dentist                      | Delta Dental Premier / Nonparticipating |  |  |
| Diagnostic & Preventive   |   |   |   |   |  |   |  |   |  |  |
| <b>Diagnostic and Preventive Services</b> - exams, cleanings, fluoride, and space maintainers   | 100%  | 100%                                    | 100%  | 100%                                    | 100%   | 80%                                     | 100%   | 80%                                     |  |  |
| Emergency Palliative Treatment - to temporarily relieve pain  | 100%  | 100%                                    | 100%  | 100%                                    | 100%   | 80%                                     | 100%   | 80%                                     |  |  |
| Radiographs - X-rays  | 100%  | 100%                                    | 100%  | 100%                                    | 100%   | 80%                                     | 100%   | 80%                                     |  |  |
| Sealants - to prevent decay of permanent teeth  | 0%  | 0%                                      | 100%  | 100%                                    | 0%   | 0%                                      | 100%   | 80%                                     |  |  |
| Brush Biopsy - to detect oral cancer  | 100%  | 100%                                    | 100%  | 100%                                    | 100%   | 80%                                     | 100%   | 80%                                     |  |  |
| Basic Services Oral Surgery Services - extractions and dental surgery   | 90%   | 80%                                     | 80%   | 60%                                     | 75%  | 50%                                     | 50%  | 50%                                     |  |  |
| Minor Restorative Services - fillings and crown repair  | 90%   | 80%                                     | 80%   | 60%                                     | 75%  | 50%                                     | 50%  | 50%                                     |  |  |
| Periodontics - to treat gum disease   | 90%   | 80%                                     | 80%   | 60%                                     | 75%  | 50%                                     | 50%  | 50%                                     |  |  |
| Endodontics - root canals   | 90%   | 80%                                     | 80%   | 60%                                     | 75%  | 50%                                     | 50%  | 50%                                     |  |  |
| Major Services  |   |   |   |   |  |   |  |   |  |  |
| Major Restorative Services - crowns   | 60%   | 50%                                     | 50%   | 50%                                     | 60%  | 50%                                     | 50%  | 50%                                     |  |  |
| Prosthodontics - bridges and dentures   | 60%   | 50%                                     | 50%   | 50%                                     | 60%  | 50%                                     | 50%  | 50%                                     |  |  |
| Implants - to replace missing teeth Orthodontic Services  | 60%   | 50%                                     | 0%  | 0%                                      | 60%  | 50%                                     | 0%   | 0%                                      |  |  |
| Orthodontic Services Orthodontic Services   | 50%   | 50%                                     | 0%  | 0%                                      | 50%  | 50%                                     | 0%   | 0%                                      |  |  |
| Orthodontic Services - Braces  Orthodontic Age Limit -  | 19  | 19                                      | N/A   | N/A                                     | 19   | 19                                      | N/A  | N/A                                     |  |  |
| Maximum Payment - per person per calendar year on Diagnostic & Preventive, Basic Services and Major Services  | \$1,000   |   | None  |   | \$1,000                                      |   | None   |   |  |  |
| Per person lifetime maximum payment for<br>Orthodontic Services   | \$1,000   |   | N/A   |   | \$1,000                                      |   | N/A  |   |  |  |
| <b>Deductible</b> - per person / per family per calendar year applies to Basic Services and Major Services.   | \$50/\$150  |   | N/A   |   | None   |   | N/A  |   |  |  |
| <b>Deductible</b> - per person / per family per calendar<br>year. The Deductible does not apply to exams,<br>cleanings, fluoride, space maintainers, emergency<br>palliative treatment, brush biopsy, and sealants. | N/A   |   | None  |   | N/A  |   | \$25 / \$75  |   |  |  |
| RATE PER SUBSCRIBER PER MONTH -  Employee only  Employee and one dependent  Employee and two or more dependents  (Guaranteed for a one-year non-retention contract for any effective date prior to 12/31/19)        | <b>With Ortho</b><br>\$37.56<br>\$74.41<br>\$139.46 |   | Without Ortho<br>\$37.50<br>\$73.60<br>\$131.05 |   | With Ortho<br>\$30.59<br>\$60.73<br>\$115.03 |   | <b>Without Ortho</b><br>\$30.59<br>\$60.05<br>\$107.85 |   |  |  |

|   | Delta Dental PPO <sup>SM</sup> (Point-of-Service)                      |  |                                   |   |                                   |  |  |  |  |
|---|--|--|-----------------------------------|---|-----------------------------------|--|--|--|--|
| The following benefits include <i>Certified EHB Dental</i>  | ☐ Plan C including Low Pediatric Dental Plan ☐ Plan D Low Pediatric De |  |                                   |   |                                   |  |  |  |  |
| Benefits covered by Delta Dental of Michigan.  Please mark the plan of your choice.   |  | Non-EHB                                    | EHB                               | (under age 19)                          | EHB (under age 19)                |  |  |  |  |
| Effective 1/1/2019 - 12/31/2019   | Delta<br>Dental<br>PPO<br>Dentist                                      | Delta Dental Premier<br>/ Nonparticipating | Delta<br>Dental<br>PPO<br>Dentist | Delta Dental Premier / Nonparticipating | Delta<br>Dental<br>PPO<br>Dentist | Delta Dental Premier<br>/ Nonparticipating |  |  |  |
| Diagnostic & Preventive   |  |  |                                   |   |                                   |  |  |  |  |
| <b>Diagnostic and Preventive Services</b> - exams, cleanings, fluoride, and space maintainers   | 80%  | 50%  | 100%                              | 80%                                     | 100%                              | 80%  |  |  |  |
| <b>Emergency Palliative Treatment</b> - to temporarily relieve pain   | 80%  | 50%  | 100%                              | 80%                                     | 100%                              | 80%  |  |  |  |
| Radiographs - X-rays  | 80%  | 50%  | 100%                              | 80%                                     | 100%                              | 80%  |  |  |  |
| Sealants - to prevent decay of permanent teeth  | 0%   | 0%   | 100%                              | 80%                                     | 100%                              | 80%  |  |  |  |
| Brush Biopsy - to detect oral cancer  | 80%  | 50%  | 100%                              | 80%                                     | 100%                              | 80%  |  |  |  |
| Basic Services  |  |  |                                   |   |                                   |  |  |  |  |
| Oral Surgery Services - extractions and dental surgery  | 60%  | 50%  | 50%                               | 50%                                     | 50%                               | 50%  |  |  |  |
| Minor Restorative Services - fillings and crown repair  | 60%  | 50%  | 50%                               | 50%                                     | 50%                               | 50%  |  |  |  |
| Periodontics - to treat gum disease   | 60%  | 50%  | 50%                               | 50%                                     | 50%                               | 50%  |  |  |  |
| Endodontics - root canals   | 60%  | 50%  | 50%                               | 50%                                     | 50%                               | 50%  |  |  |  |
| Major Services  |  |  |                                   |   |                                   |  |  |  |  |
| Major Restorative Services - crowns   | 60%  | 50%  | 50%                               | 50%                                     | 50%                               | 50%  |  |  |  |
| Prosthodontics - bridges and dentures   | 60%  | 50%  | 50%                               | 50%                                     | 50%                               | 50%  |  |  |  |
| Implants - to replace missing teeth   | 60%  | 50%  | 0%                                | 0%                                      | 0%                                | 0%   |  |  |  |
| Orthodontic Services  |  |  |                                   |   |                                   |  |  |  |  |
| Orthodontic Services - braces   | 50%  | 50%  | 0%                                | 0%                                      | 0%                                | 0%   |  |  |  |
| Orthodontic Age Limit -   | 19   | 19   | N/A                               | N/A                                     | N/A                               | N/A  |  |  |  |
| Maximum Payment – per person per calendar year on<br>Diagnostic & Preventive, Basic Services and Major<br>Services  | \$1,000  |  | None                              |   | None                              |  |  |  |  |
| Per person lifetime maximum payment for Orthodontic<br>Services   | \$1,000  |  | N/A                               |   | N/A                               |  |  |  |  |
| <b>Deductible</b> - per person / per family per calendar year applies to Basic Services and Major Services.   | None   |  | N/A                               |   | N/A                               |  |  |  |  |
| <b>Deductible</b> - per person / per family per calendar year.<br>The Deductible does not apply to exams, cleanings,<br>fluoride, space maintainers, emergency palliative<br>treatment, brush biopsy, and sealants. |  | N/A  | \$25 / \$75                       |   | \$25 / 75                         |  |  |  |  |
| RATE PER SUBSCRIBER PER MONTH -   | With Ortho   |  | W                                 | /ithout Ortho                           | <u>Rates</u>                      |  |  |  |  |
| ■ Employee only   |  | \$23.66                                    |                                   | \$23.66                                 | \$28.89                           |  |  |  |  |
| ■ Employee and one dependent  |  | \$47.64                                    |                                   | \$47.09                                 | \$57.78                           |  |  |  |  |
| <ul> <li>Employee and two or more dependents</li> </ul>   |  | \$95.70                                    |                                   | \$90.03                                 | \$86.67                           |  |  |  |  |
| (Guaranteed for a one-year non-retention contract for any effective date prior to 12/31/19)   |  |  |                                   |   |                                   |  |  |  |  |

*Please note:* Any Non-EHB covered services that are not covered in the pediatric plan (like orthodontia) will be covered for people under age 19, subject to the Non-EHB limitations and maximum payment provisions. For all EHB Covered Services provided by a PPO or Premier Dentist, the maximum out-of-pocket payments are \$350 per calendar year for one person under the age of 19, or \$700 per calendar year per family with two or more people under the age of 19.

An individual will be considered under the age of 19 until the end of the calendar year in which the individual attains the age of 19.

<sup>1</sup> Above plan designs assume Delta Dental's standard limitations unless otherwise noted.

<sup>&</sup>lt;sup>2</sup> These rates are valid through December 31, 2019 for a one year contract.

<sup>3</sup> Rates do not include any applicable claims taxes.