The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at mclarenhealthplan.org or call Customer Service at (888) 327-0671. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For Tier 1 Providers: \$500/person / \$1,000/family For Tier 2 Providers: \$2,000/person / 4,000/family For Out-of-Network Providers: \$2,000/person / 4,000/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, the deductible doesn't apply to <u>preventive</u> <u>care</u> for Tier 1 Providers, and certain services subject to flat dollar <u>copayments</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For Tier 1 and Tier 2 Providers: \$9,200/person / \$18,400/family For Out-of-Network Providers: \$15,000/person / \$30,000/family Discounts, coupons, or similar financial assistance provided by drug manufacturers are not included.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges and health care this plan doesn't cover. Discounts, coupons or similar financial assistance provided by drug manufacturers are not included.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.McLarenHealthAdvantage.org">www.McLarenHealthAdvantage.org</a> or call (888) 327-0671 for a list of <a <u="" href="https://network.net&lt;/th&gt;&lt;th&gt;This plan uses a &lt;u&gt;provider&lt;/u&gt; network. You will pay less if you use a provider in the &lt;u&gt;plan's&lt;/u&gt; network (a ">Participating Provider". You will pay more if you use Tier 2 Provider. You will pay the most if you use a <u>non-Participating Provider</u>, and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.</a>	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay				
	Common Medical Event	Services You May Need	Tier 1 Provider (You will pay the least)	Tier 2 Provider (You will pay more)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Primary care visit to treat an injury or illness	\$25 <u>Copayment</u> / visit <u>Deductible</u> does not apply	50% Coinsurance;	50% <u>Coinsurance</u> plus <u>Balance Bill;</u>	None.	
ŗ	f you visit a health care provider's office or Elinic	Specialist visit	\$40 <u>Copayment</u> / visit <u>Deductible</u> does not apply	50% Coinsurance;	50% <u>Coinsurance</u> plus <u>Balance Bill;</u>	Plan Preauthorization for some services is required. See Section 7.03 of your MHA Benefit Booklet. The penalty for not having prior authorization is denial of payment.	
		Preventive care/screening/immunization	No charge <u>Deductible</u> does not apply	Not Covered	Not Covered	Plan Preauthorization for some services is required. See Section 7.03 of your MHA Benefit Booklet. The penalty for not having prior authorization is denial of payment. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your	

			What You Will Pay	1	
Common Medical Event	Services You May Need	Tier 1 Provider (You will pay the least)	Tier 2 Provider (You will pay more)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				<b>'</b>	Plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% Coinsurance	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	Plan Preauthorization is required for genetic testing. The penalty for not having prior authorization is denial of payment.
ii you nave a test	Imaging (CT/PET scans, MRIs)	20% <u>Coinsurance</u>	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	<u>Plan Preauthorization</u> is required. The penalty for not having prior authorization is denial of payment.
	Generic drugs – Tier 1 (Preferred Generic drugs)	\$10 Copayment / Prescription Deductible does not apply	\$10 Copayment/ Prescription plus 25% of Reasonable and Customary Amount Paid by Plan. Deductible does not apply.	\$10 Copayment/ Prescription plus 25% of Reasonable and Customary Amount Paid by Plan. Deductible does not apply.	Plan Preauthorization is required for some drugs. See the Plan Formulary at <a href="http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx">http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx</a> A 90-day supply of Brand Name Drugs or Generic Drugs may be dispensed from a Mail Order or Retail Pharmacy if a Member successfully completes a 30-day trial of the Drug. If a copayment applies, the 90-day
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://www.mclarenhealth	Preferred brand drugs – Tier 2 (Preferred brand drugs)	\$30 <u>Copayment</u> / Prescription <u>Deductible</u> does not apply	\$30 Copayment/ Prescription plus 25% of Reasonable and Customary Amount Paid by Plan. Deductible does not apply.	\$30 Copayment/ Prescription plus 25% of Reasonable and Customary Amount Paid by Plan. Deductible does not apply.	
plan.org/mh cc- member/formulary-lookup- mhp	Non-preferred brand drugs – Tier 3 (Non- preferred generic and non-preferred brand drugs)	\$50 <u>Copayment</u> /Prescription <u>Deductible</u> does not apply.	\$50 Copayment/ Prescription plus 25% of Reasonable and Customary Amount Paid by Plan. Deductible does not apply.	\$50 Copayment/ Prescription plus 25% of Reasonable and Customary Amount Paid by Plan. Deductible does not apply.	supply may be obtained with one <u>Copayment</u> .  The penalty for not having prior authorization is denial of payment.
	Specialty drugs – Tier 3	If obtained through the MedImpact Assist Program -	\$50 <u>Copayment</u> / Prescription plus 25% of	\$50 <u>Copayment</u> / Prescription plus 25% of Reasonable	Specialty drugs must be filled at a Plandesignated specialty pharmacy. Coverage is limited to a 30 day supply.

		What You Will Pay				
Common Medical Event	Services You May Need	Tier 1 Provider (You will pay the least)	Tier 2 Provider (You will pay more)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Variable Copayment subject to the maximum of any available manufacturer- funded copay assistance program Deductible does not apply  All other - \$50 Copayment/Prescri ption Deductible does not apply	Reasonable and Customary Amount Paid by Plan. <u>Deductible</u> does not apply.	and Customary Amount Paid by Plan. <u>Deductible</u> does not apply.	Only Brand Drugs are Covered. Plan Preauthorization is required. See the Plan Formulary at http://www.mclarenhealthplan.org/community- member/marketplace-mhp.aspx The penalty for not having prior authorization is denial of payment.  For drugs subject to the MedImpact Assist Program, in no case will true out-of-pocket costs to the Member be greater than a \$50 Copayment for a fill.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	Plan Preauthorization for some services is required. See Section 7.03 of your MHA Benefit Booklet. The penalty for not having	
	Physician/surgeon fees	20% Coinsurance	50% <u>Coinsurance</u>	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	prior authorization is denial of payment.	
	Emergency room care	\$150 <u>Copayment</u> / visit <u>Deductible</u> does not apply	\$150 <u>Copayment</u> / visit <u>Deductible</u> does not apply	\$150 <u>Copayment</u> / visit <u>Deductible</u> does not apply	None.	
If you need immediate medical attention	Emergency medical transportation	No Charge	No Charge	Provider <u>Balance</u> <u>Bill</u>	Emergency medical transportation from a Non-Participating Provider may result in a balance bill. *Surprise billing rules prohibiting balance billing may apply for certain air ambulance services	
	<u>Urgent care</u>	\$50 <u>Copayment</u> / visit <u>Deductible</u> does not apply	\$50 Copayment / visit Deductible does not apply	\$50 <u>Copayment</u> / visit plus <u>Balance</u> <u>Bill</u> <u>Deductible</u> does	Urgent care from a Non-Participating Provider may result in a balance bill.	

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at mclarenhealthadvantage.org.]

			What You Will Pay	<b>1</b>	
Common Medical Event	Services You May Need	Tier 1 Provider (You will pay the least)	Tier 2 Provider (You will pay more)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				not apply	
If you have a hospital	Facility fee (e.g., hospital room)	20% Coinsurance	50% Coinsurance	50% Coinsurance plus Balance Bill	Plan Preauthorization is required for the service to be Covered (with the exception of
stay	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	Maternity Care.) The penalty for not having prior authorization is denial of payment.
If you need mental health, behavioral	Outpatient services	\$25 <u>Copayment</u> / visit <u>Deductible</u> does not apply	50% Coinsurance;	50% <u>Coinsurance</u> plus <u>Balance Bill;</u>	None.
health, or substance abuse services	Inpatient services  20% Coinsurance 50% Coinsurance plus Balance Bill h	Plan Preauthorization is required for the service to be Covered. The penalty for not having prior authorization is denial of payment.			
	Office visits	20% Coinsurance	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	Cost sharing does not apply for preventive
If you are pregnant	Childbirth/delivery professional services	20% Coinsurance	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	services. Maternity care may include tests and services described elsewhere in the SBC
	Childbirth/delivery facility services	20% Coinsurance	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	(i.e. ultrasound.)
	Home health care	20% Coinsurance	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	Plan Preauthorization is required for the service to be Covered. Housekeeping services and custodial care are excluded. The penalty for not having prior authorization is denial of payment.
If you need help recovering or have	Rehabilitation services	20% Coinsurance	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	Limited to 60 visits, per condition, per Plan year.
other special health needs	Habilitation services	ABA Services - 20% Coinsurance	ABA Services - 50% Coinsurance	ABA Services - 50% Coinsurance plus Balance Bill	Plan Preauthorization is required for ABA Services to be Covered. The penalty for not
	TIGORITATION SELVICES	All other – Not Covered	All other – Not Covered	All other – Not Covered	having prior authorization is denial of payment.
	Skilled nursing care	20% Coinsurance	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	120 days annual maximum

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at mclarenhealthadvantage.org.]

			What You Will Pay		
Common Medical Event	Services You May Need	Tier 1 Provider (You will pay the least)	Tier 2 Provider (You will pay more)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	20% Coinsurance	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	Durable medical equipment with a purchase price of \$5,000 or more or a rental cost of \$500 or more per month requires Plan Preauthorization. See Section 7.03 of your MHA Benefit Booklet. The penalty for not having prior authorization is denial of payment.
	Hospice services	20% Coinsurance	50% Coinsurance	50% <u>Coinsurance</u> plus <u>Balance Bill</u>	None
	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs	Children's glasses	Not covered	Not covered	Not covered	None
dental or eye care	Children's dental check- up	Not covered	Not covered	Not covered	None

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Dental care (Pediatric)

- Habilitative Care
- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.

- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Bariatric surgery

Infertility services

Chiropractic care

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: McLaren Health Advantage, G-3245 Beecher Rd., Flint, MI 48532, Attn: Member Appeals, or call (888) 327-0671. You may also contact the

Employee Benefits Security Administration at (866) 444-3272 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<u>PRA Disclosure Statement:</u> According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$500
■Specialist copayment	\$40
■Hospital (facility) coinsurance	20%
■Other coinsurance	20%

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$500
Copayments	\$10
Coinsurance	\$1,000
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$1,570

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$500
■Specialist copayment	\$40
■Hospital (facility) coinsurance	20%
■Other coinsurance	20%

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

**Prescription drugs** 

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$500
Copayments	\$800
Coinsurance	\$80
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,400

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■Specialist copayment	\$40
■Hospital (facility) coinsurance	20%
■Other coinsurance	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$500
Copayments	\$300
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,100

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.